QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS PER VOTE ANNUAL PERFORMANCE PLAN (2022/2023)

ANNUAL PERFORMANCE PLAN (2022/2023)

ANNUAL PERFORMANCE PLAN - 2022/2023

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| | | | | | SELECT THE YEAR OF THE 1 IDP | 2 3 | 4 | 5 | | | | | | | | | |
| | UBUHLEBEZWE LOCA | AL MUNICIPALITY | | | TICK THE APPROPRIATE BOX | | | | | | | | | | FOR THE YEAR END | ED: 30 JUNE 2022 | |
| | | | | | SELECT THE QUARTER 1 | 2 3 | 4 | | | | | | | | | | |
| | | | | | TICK THE APPROPRIATE BOX | | | | | | | | | | | | |
| , KC |). (9 | JEZ AREA | L? | J.S | 25 | EUREL | | ANNUAL (2022/2023) | | 2022/2023 | OWNTED 4 | 2022/2023 QUARTERLY QUARTER 2 | TARGETS & ACTUALS QUARTER 3 | QUARTER 4 | Stero | al ^E st ¹ o | , of 4. |
| IDP SDEIP | OUTCOME | NATIONAL PROPRIETO | OSIECTIVE | STRATEGIL | Indicator . | MIT OF MERSULATIONS | DEMAND | BASELINE (2020/2021) | BACKLOG | ANNUAL TARGET PROJECTED | QUARTER 1 PROJECTED | PROJECTED | PROJECTED | PROJECTED | ina substituti | ALSO DE AL MANAGE | PORTFOLIOENCE |
| | | TRANSFORMATIO | | | | | | | | | | | | | | | |
| OMM01 | MUNICIPAL FINANCING, PLANNING AND SUPPORT | N AND INSTITUTIONAL DEVELOPMENT | To improve performance and functioning of the municipality | Signing of performance agreements | Number of signed performance agreements for section 54A & 56 managers (MM,CFO,CORP, IPD & SD) by 31-Jul-22 | Number | 5 performance agreements for section 54A & 56 managers (MM,CFO,CORP, IPD & SD) signed by 31- Jul-22 | | none | 5 performance agreements for section 54A & 56 managers signed (MM,CFO,CORP, IPD & SD) signed by 31- Jul-22 | 5 performance agreements for section 54A & 56 managers signed (MM,CFO,CORP, IPD & SD) signed by 31- Jul-22 | n/a | n/a | n/a | OPEX | ОММ | Signed performance agreements |
| OMM02 | | | To improve performance and functioning of the municipality | Signing of operational plans | Number of signed operational plans for Line managers (ACFO, SCM, Assets, Internal Audit, IDP/PMS, Administration, Human Resources, Information Technology, PMU, Housing & Planning, LED/Tourism, Community Safety, Community Services, Community Development, Budget and Reporting)by 31-Jul-22 | | 15 operational plans for Line managers signed (ACFO, SCM, Assets, Internal Audit, IDP/PMS, Administration, Human Resources, Information Technology, PMU, Housing & Planning, LED/Tourism, Community Safety, Community Services, Community Developement) by 31-Jul-22 | 12 operational plans for section 55 managers were signed (SCM, Budget and reporting , Assets, | none | 15 operational plans for Line managers signed (ACFO, SCM, Assets, Internal Audit, IDP/PMS, Administration, Human Resources, Information Technology, PMU, Housing & Planning, LED/Tourism, Community Safety, Community Services, Community Developement) by 31-Jul-22 | Safety, Community Services, Community | n/a | n/a | n/a | OPEX | ОММ | Signed operational plans |
| OMM03 | | | To improve performance and functioning of the municipality | performance | Turnaround time for submission of Performance Agreements to COGTA after signing by section 54A & 56 managers | | | Performance Agreements were signed on the 7th June 2018 and submitted to COGTA on the 15th June 2018, which was within 10 working days after signing. | nono | Submission of Performance Agreements to COGTA within 10 working days of signing by section 54A & 56 managers | Submission of Performance Agreements to COGTA within 10 working days of signing by section 54A & 56 managers | n/a | n/a | n/a | OPEX | ОММ | Proof of submission |
| OMM04 | | | To improve performance and functioning of the municipality | Submission of reports to APAC | Number of reports submitted to APAC on performance by 30-Jun-23 | Number | | 4 reports were submitted to APAC on performance on 16th August 2019, 1st November 2019, 21st February 2020 and 10th June 2020. | none | 4 reports submitted to APAC on performance by 30-Jun-23 | | 1 report submitted to APAC on performance by 31-Dec-22 | 1 report submitted to APAC on performance by 31-Mar-23 | 1 report submitted to APAC on performance by 30-Jun-23 | OPEX | ОММ | A report, signed minutes and signed attendance register |
| CORP01 | | | To develop staff to ensure effective service delivery through trainings | Awarding Staff members with bursaries | | | Award bursaries to Staff members that would have applied and met selection criteria by 28-Feb-23 | Internal bursary was awarded to staff members that applied and met selection criteria on the 15 January 2020 | none | Award bursaries to Staff members that would have applied and met selection criteria by 28-Feb-23 | | n/a | Award bursaries to Staff members that would have applied and met selection criteria by 28-Feb-23 | n/a | OPEX | CORP | Signed memo with the names of the bursary recipients |
| CORP02 | | | To develop staff to ensure effective service delivery through trainings | Monitoring of trainings conducted as per WSP | Number of trainings conducted as per WSP (2022/23) by 30-Jun-23 | Number | Monitor that 24 trainings are conducted as per (2022/23) WSP by 30-Jun-23 | 29 Trainings were conducted as per (2019/2019) WSP as follows: 1. Advanced Operational and Strategic Fleet Management. 2. Advanced AutoCAD. 3. Disaster Management. 4. Budget Preparation and VAT training. 5. Strategic Planning and Policy Formulation. 6.Regulation 21 Firearm Training 7.Property Management. 8.Introduction to SAMTRAC 9.Operate waste disposal facilities 10.SAMTRAC. 11. Environmental Management 12.Customer Care 13.Conflict Management 14.Recertification of a backhoe loader 15.ArcGIS Basic 16.Risk Management from 17.Change Management 18.Padfoot Training 19. Risk management 20. Driver Pump Operator 21. Advanced Computer Training 22. Community Diversity | none | Monitor that 24 trainings are conducted as per (2022/23) WSP by 30-Jun-22 | Monitor that 6 trainings are conducted as per WSP (2022/23) by 30- Sep-22 | Monitor that 6 trainings are conducted as per WSP 2022/23) by 31-Dec 22 | are conducted as per | Monitor that 6 trainings are conducted as per WSP (2022/23) by 31-Jun-23 | R200 000.00 | CORP | Signed attendance registers |

| Proof of submission & quarterly performance report |
|--|
| Proof of submission & quarterly updated risk register report |
| Dated Screen shots |
| Signed user access rights forms |
| Signed attendance register and presentation slides |
| Signed Circular by Director Corporate Services and proof of distribution to users |
| Backup Register signed by Director Corporate Services |
| Council Resolution |
| Licence certificate |
| Hardware audit report |
| Software license, Proof of payment |
| Dated screenshots, sign off from the IT Manager and Director Corporate Services |
| Signed report |
| WSP, Council resolution & council signed minutes |
| |

| CORP17 | | | To develop staff to ensure effective service delivery through trainings | Monitor the Reviewal of all HR Policies | Date by which the HR Policies will be reviewed | Date | Monitor the Reviewal of all HR Policies by 30- Jun-23 | All HR Policies were reviewed and submitted to Council on the 11th of June 2020. | none | Monitor the Reviewal of all HR Policies by 30-Jun- | - n/a | n/a | n/a | Monitor the Reviewal of all HR Policies by 30- Jun-23 | OPEX | CORP | Council Resolution |
|--------|---|---|--|--|---|-----------------|--|---|------|--|--|--|---|--|-------------|------|--|
| CORP18 | | | To improve performance and functioning of the municipality | Advertising of vacant positions after receiving a resignation letter | after receiving of a | Turnaround time | Monitor 10 working days turnaround time for advertising of a vacant position after receiving a resignation letter | new indicator | none | Monitor 10 working days turnaround time for advertising of a vacant position after receiving a resignation letter | turnaround time for advertising of a vacant | Monitor 10 working days turnaround time for advertising of a vacant position after receiving a resignation letter | Monitor 10 working days turnaround time for advertising of a vacant position after receiving a resignation letter | Monitor 10 days turnaround time for advertising of a vacant position after receiving a resignation letter | OPEX | CORP | Resignation letter & requisition for advertisment |
| CORP19 | | | To improve performance and functioning of the municipality | Shortlisting, interviewing and recommending suitable candidates for appointment after closing date of the | Turnaround time for shortlisting, interviewing and recommending a suitable candidate after a closing date of the advert | Turnaround time | Monitor 30 days turnaround time for shortlisting, interviewing and recommending a suitable candidate after closing date of the advert | new indicator | none | Monitor 30 days turnaround time for shortlisting, interviewing and recommending a suitable candidate after closing date of the advert | and recommending a suitable candidate after | Monitor 30 days turnaround time for shortlisting, interviewing and recommending a suitable candidate after closing date of the advert | Monitor 30 days turnaround time for shortlisting, interviewing and recommending a suitable candidate after closing date of the advert | Monitor 30 days turnaround time for shortlisting, interviewing and recommending a suitable candidate after closing date of the advert | OPEX | CORP | Advert & minutes of interviews |
| CORP20 | | | To improve safety and security within the municipal environment | Monitor that evacuation drills are conducted | Number of evacuation drills conducted by 30-Jun-23 | Number | Monitor that 4 evacuation drills are conducted by 30-Jun- 23 | 4 evacuation drills were conducted on the following dates: 06-Sep-19, 29-Nov-19, 14- Feb-20 and 28-May-20. | none | Monitor that 4 evacuation drills are conducted by 30-Jun-23 | Monitor that 1 evacuation drill is conducted by 30-Sep-22 | Monitor that 1 evacuation drill is conducted by 31-Dec-22 | Monitor that 1 evacuation drill is conducted by 31- Mar-23 | Monitor that 1 evacuation drill is conducted by 30-June- 23 | OPEX | CORP | Dated photos |
| CORP21 | | | To improve performance and functioning of the municipality | Monitor coordination of EAP | Date by which the Employee Assistance Programme is coordinated | Date | Monitor the coordination of Employee Assistance Programme by 31-Mar- 23 | Employee Assistance Programme (Health and Wellness campaign) was implemented on the 26th February 2020 | none | Monitor the coordination of Employee Assistance Programme by 31-Mar-23 | | n/a | Monitor the coordination of Employee Assistance Programme by 31-Mar-23 | n/a | R222 858.88 | CORP | Signed attendance register and dated photos |
| ОММ07 | IMPROVED ACCESS TO BASIC SERVICES | BASIC SERVICE DELIVERY & INFRASTRUCTUR E DEVELOPMENT | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socioeconomic development | Monitoring of the prioritised capital projects | Number of MANCO meetings whereby there will be monitoring of delivery/achievement of prioritised capital projects budgeted for (2022/23) | Number | 4 MANCO meetings whereby there will be monitoring of delivery/achievement of prioritised capital projects budgeted for (2022/23) | 4 MANCO meetings where there was monitoring of delivery/ achievement of prioritized capital projects budgeted for 2019/20 were held on the 23/09/2019, 03/10/2019, 04/03/2020 and 27/05/2020 | none | prioritised capital projects | | MANCO meeting whereby there will be monitoring of delivery/achievement of prioritised capital projects budgeted for (2022/23) | | 1 MANCO meeting whereby there will be monitoring of delivery/achievement of prioritised capital projects budgeted for (2022/23) | OPEX | ОММ | Manco Minutes |
| ОММ08 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Inspection of prioritized Capital Projects | Number of inspections conducted for 2022/23 prioritized Capital Projects by 30-Jun-23 | Number | 4 Inspections conducted for 2022/23 prioritized Capital Projects by 30-Jun-23 | 14 Inspections were conducted for 2019/20 prioritized capital projects by 30-Jun-20 | none | 4 Inspections conducted for 2022/23 prioritized Capital Projects by 30- Jun-23 | 1 Inspection conducted for 2022/23 prioritized Capital Projects by 30- Sept-22 | 1 Inspection conducted for 2022/23 prioritized Capital Projects by 31- Dec-22 | 1 Inspection conducted for 2022/23 prioritized Capital Projects by 31- Mar-23 | 1 Inspection conducted for 2022/23 prioritized Capital Projects by 30- Jun-23 | OPEX | ОММ | Dated photos |
| SD03 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Monitor Maintenance of halls and sport fields | Number of maintained halls and municipal facility by brush cutting by 30-Jun-23 | Number | Monitor Maintenance of 4 halls(Peace Initiative Hall, Soweto Hall, Fairview hall and Highflats hall) and 1 Municipal facility by doing brush cutting by 30-Jun-23 | | none | Monitor Maintenance of 4 halls(Peace Initiative Hall, Soweto Hall, Fairview hall and Highflats hall) and 1 Municipal facility by doing brush cutting by 30 Jun-23 | Monitor Maintenance of 4 halls(Peace Initiative Hall, Soweto Hall, Fairview hall and Highflats hall) and 1 Municipal facility by doing brush cutting by 30 Sep-22 | Monitor Maintenance of 4 halls(Peace Initiative Hall, Soweto Hall, Fairview hall and Highflats hall) and 1 Municipal facility by doing brush cutting by 31 Dec-22 | Monitor Maintenance of 4 halls(Peace Initiative Hall, Soweto Hall, Fairview hall and Highflats hall) and 1 Municipal facility by doing brush cutting by 31- Mar-23 | Monitor Maintenance of 4 halls(Peace Initiative Hall, Soweto Hall, Fairview hall and Highflats hall) and 1 Municipal facility by doing brush cutting by 30-Jun-23 | R600 000.00 | SD | Signed report by HOD & Manager Community Services |
| SD04 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Monitor Maintenance of municipal parks | | Number | Monitor Maintenance of 5 municipal parks by grass cutting by 30-Jun 23 | All 5 Parks and Gardens i.e Cnr R 56 & R612, Cnr R56 & Centenary, Cnr Centenary & Margaret ,Margaret & R56 ,East street park were maintained by brush cutting throughout the 4 quarters. | none | 5 municipal parks by | 5 municipal parks by | Monitor Maintenance of 5 municipal parks by grass cutting by 31-Dec- 22 | 5 municipal parks by | of 5 municipal parks by | OPEX | SD | Signed quarterly report by manager community services and HOD |
| SD05 | | | | Collection of refuse in households within Ubuhlebezwe jurisdiction | Number of Households with access to refuse removal within the jurisdiction Ubuhlebezwe by 30-Jun-23 | Number | 1356 households with access to refuse removal within the jurisdiction of UBuhlebezwe Municipality by 30-Jun- 23 | The municipality has collected refuse in 1262 households receiving refuse collection services in txopo, (ward 2), Fairview and Morning Side (ward 4) by 30-Jun-20 | none | within the jurisdiction of UBuhlebezwe | | UBuhlebezwe | 1356 households with access to refuse removal within the jurisdiction of UBuhlebezwe Municipality by 31-Mar-23 | jurisdiction of UBuhlebezwe | OPEX | SD | Valuation Roll and Signed quarterly report by Manager Community Services and HOD |
| SD06 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Monitor the coordination of clean up campaigns | Number of clean up campaigns coordinated by 30-Jun-23 | Number | Monitor the coordination of 8 clean up campaigns by 30-Jun-23 | 8 clean- up campaigns were conducted on the: 31st of July 2019, 5th of September 2019, 15th of October 2019, 3rd of February 2020,18th of February 2020, 16th of June 2020 and 23rd of June 2020. | none | Monitor the coordination of 8 clean up campaigns by 30-Jun-23 | 2 Clean up campaigns conducted in Ixopo (Engen garage to Taxi rank) by 30-Sep-22 | 2 Clean up campaign conducted in Fairview and Highflats taxi rank and by 31- Dec- 22 | 2 Clean up campaign conducted in Morningside and Highflats by 31-Mar- 23 | | OPEX | SD | Signed attendance register, date photos |
| SD07 | | | | Maintenance of Fairview and Ixopo cemeteries | Date by which Fairview and lxopo cemeteries are maintained | Date | Maintenance of Fairview and txopo cemeteries by 31-Mar- 23 | new indicator | none | Maintenance of Fairview and Ixopo cemeteries by 31-Mar-23 | | | Maintenance of Fairview and Ixopo cemeteries by 31-Mar-23 | n/a | OPEX | SD | Signed report by manager community services and HOD |

| CORP22 | To improve the performance an functioning of th municipality | Distribution of | Turnaround time for distributing agenda to the members of Infrastructure Planning & Development portfolio before the meeting | Turnaround time | Distribute the agenda of the IPD Portfolio committee meeting 5 days prior to meeting | Q1: The agenda of the Infrastructure planning & Development Portfolio committee was distributed on the 19th of August 2019, the meeting date 22nd August 2019. meeting 5 days prior to the meeting. Q2: The agenda of the Infrastructure planning & Development Portfolio committee was distributed on the 1st of Nov 2019, the meeting date 7th of Nov 2019. meeting 6 days prior to the meeting. Q3: Meeting was held on the 6th February 2020, agenda distributed on the 30th Jan 2020. Q4: Meeting was held on the 30th of April 2020, distributed on the 21st of April 2020. Translates to 6 days prior. Q4: Meeting was held on the 30th of April 2020. Translates to 6 days prior. Q4: Meeting was held on the 30th of April 2020. Translates to 10 days prior. | none | Distribute the agenda of the IPD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the IPD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the IPD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the IPD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the IPD Portfolio committee meeting 5 days prior to meeting | OPEX | CORP | Dated proof of agenda distribution and date of the meeting |
|--------|--|---|---|-----------------|--|--|------|---|---|--|---|--|---------------|------|--|
| BTO03 | | | Turnaround time for bid processing not more than specified timeframes (bids R200000+ to be finalised) from the closing date of the tender | Turnaround time | Days turnaround time for the bids R200000+ | 12U Days turnaround time for the bids 122U0U04 were finalised from the closing date of the tender as follows: 1. closing date for the advert was on the 28/05/2019 appointment was on the 06/08/2019 2. closing date for the advert was on the 28/05/2019 appointment was on the 06/08/2019 3. closing date for the advert was on the 24/02/2020 | none | An average of 120 Days turnaround time for the bids R200000+ to be finalised from the closing date of the tender | | 120 Days turnaround time for the bids R200000+ to be finalised from the closing date of the tender | An average of 120 Days turnaround time for the bids R200000+ to be finalised from the closing date of the tender | An average of 120 Days turnaround time for the bids R200000+ to be finalised from the closing date of the tender | | | |
| BTO04 | To practice soun financial managem principles | d ent Bid processing turn around time | Turnaround time for bid processing not more than specified timeframes (bids 30000 to R19999) from the closing date of the tender | Turnaround time | An average of 60 days turnaround time for bids 30000 to R199999 to be finalised from the closing date of the tender | date or advert 16/08/2019 and the purchase order | none | An average of 60 days turnaround time for bids 30000 to R199999 to be finalised from the closing date of the tender | for bids 30000 to | 60 days turnaround time for bids 30000 to R199999 from the closing date of the tender | An average of 60 days turnaround time for bids 30000 to R199999 to be finalised from the closing date of the tender | An average of 60 days turnaround time for bids 30000 to R199999 to be finalised from the closing date of the tender | OPEX | вто | Registers signed by CFO |
| BTO05 | | | Turnaround time for bid processing not more than specified timeframes (quotations less than R30000) from the closing date of the quotation | Turnaround time | An average of 6 days turnaround time for quotations less than R30000 from the closing date of the quotation | Requisition date was on the 12/09/2019 and closing date of the quotation was on the 16/09/2019and purchase order date was on the 17/09/2019. 2. Requisition date was on the 12/11/2019 purchase order date was on the 15/11/2019. 3. Requisition date was on the 6th 18/11/2019. Durchase order date was on the 6th 18/11/2019. Durchase order date was on the 0th 18/11/2019. | none | An average of 6 days turnaround time for quotations less than R30000 from the closing date of the quotation | for quotations less than | 6 days turnaround time for quotations less than R30000 from the closing date of the quotation | An average of 6 days turnaround time for quotations less than R30000 from the closing date of the quotation | An average of 6 days turnaround time for quotations less than R30000 from the closing date of the quotation | | | |
| BTO06 | To ensure provisic upgrading and maintenance of infrastructure an services that enhances socio economic development | Updating and approval of the | | Date | Update and approve Indigent register by 30- Jun-23 | Indigent register was approved and updated by 30/06/2020 | none | Update and approve Indigent register by 30- Jun-23 | n/a | n/a | n/a | Update and approve Indigent register by 30- Jun-23 | OPEX | вто | Updated indigent register |
| IPD03 | To ensure provisic upgrading and maintenance of infrastructure an services that enhances socio economic development | Construction of new gravel | Kilometres of gravel roads constructed by 31-Mar-23 | Kilometers | Construction of 1.5km Mpiyamandla Road by 30-Jun- 23 | | | Construction of 1.5km Mpiyamandla Road by 30- Jun- 23 | Facilitate appointment of contractor for 1.5km Mpiyamandla Road by 30 Sept- 22 | | n/a | Construction of 1.5km Mpiyamandla Road by 30-Jun- 23 | | IPD | Appointment letter |
| IPD04 | To ensure provision upgrading and maintenance of infrastructure an services that enhances socioneconomic development | Construction of new gravel | Kilometres of gravel roads constructed by 31-Dec-22 | Kilometers | Construction of 1km Hlongwa by 31-Dec-22 | new indicator | none | Construction of 1km Hlongwa by 31-Dec-22 | n/a | Construction of 1km Hlongwa by 31-Dec-22 | n/a | n/a | R1 062 937.74 | IPD | Internal Progress Report signed by Manager PMU and Director IPD, Dated photos and completion certificate, site monthly meetings minutes |
| IPD05 | To ensure provision upgrading and maintenance of infrastructure an services that enhances socioneconomic development | Construction of new gravel | Kilometres of gravel roads constructed by 30-Jun-23 | Kilometers | Construction of 1.7km Mdabu Road by 31- Mar-23 | new indicator | none | Construction of 1.7km Mdabu Road by 31-Mar- 23 | n/a | n/a | Construction of 1.7km Mdabu Road by 31-Mar- 23 | n/a | R185 356.21 | IPD | Internal Progress Report signed by Manager PMU and Director IPD, Dated photos and completion certificate, site monthly meetings minutes |
| IPD06 | To ensure provisic upgrading and maintenance of infrastructure an services that enhances socio economic development | d Construction of blacktop roads | Appointment of the contractor for Little Flower to Fairview Road | Date | Appointment of the contractor for 1.1km Little Flower to Fairview Road by 14-Apr-23 | | none | Appointment of the contractor for 1.1km Little Flower to Fairview Road by 14-Apr-23 | n/a | n/a | n/a | Appointment of the contractor for 1.1km Little Flower to Fairview Road by 14-Apr-23 | | IPD | Appointment letter |

| IPD07 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Construction of blacktop roads | Kilometres of blacktop roads constructed by 31-Mar-23 | Kilometers | Construction of 1.5km Phase 1 Thubalethu Road by 30-Jun-23 | | none | Construction of 1.5km Phase 1 Thubalethu Road by 30-Jun-23 | n/a | n/a | n/a | Construction of 1.5km Phase 1 Thubalethu Road by 30-Jun-23 | | IPD | Internal Progress Report signed by Manager PMU and Director IPD, Dated photos and completion certificate, site monthly meetings minutes |
|-------|---|---|--|---------------------------------------|--|---------------|--|---|------|---|----------------------------------|---|---|--|---------------|-----|--|
| IPD08 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socioeconomic development | Municipal Infrastructure Grants | Date by which 2023/2024 Business Plans on MIS system are recommended | Date | Recommendation of 2023/2024 Business Plan on MIS system by 30-Nov-22 | 2020/2021 business plans were recommended by the 27th November 2019 and projects approval letters received on the 11 December 2019. | none | Recommendation of 2023/2024 Business Plan on MIS system by 30-Nov-22 | n/a | Recommendation of 2023/2024 Business Plan on MIS system by 30-Nov-22 | n/a | n/a | CAPEX | IPD | System generated Business Plans and workflow history |
| IPD09 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socioeconomic development | Municipal Infrastructure Grants | Date by which 2023/2024 FY projects are advertised | Date | Signing of requisition for 2023/2024 FY projects for advertisement by 31- Mar-23 | Final designs submitted on the 28th February 2020. | none | Signing of requisition for 2023/2024 FY projects for advertisement by 31-Mar-23 | n/a | n/a | Signing of requisition for 2023/2024 FY projects for advertisement by 31-Mar-23 | n/a | OPEX | IPD | Final design report & Signed Requisition |
| IPD10 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio-economic development | Construction of sports fields | Number of sport fields constructed by 31-Mar-23 | Number | Construction commencement of 1 Sportsfield (Nonkwenkwana) by 31- Mar-23 | new indicator | none | Construction commencement of 1 Sportsfield (Nonkwenkwana) by 31- Mar-23 | n/a | n/a | Construction commencement of 1 Sportsfield (Nonkwenkwana) by 31- Mar-23 | n/a | R3 996 703.85 | IPD | signed consultant's progress report and completion certificates |
| IPD11 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Construction of sports fields | Number of sport fields constructed by 31-Mar-23 | Number | Construction commencement of 1 Sportsfield (Xolani Vezi) by 30-Jun-23 | | | Construction commencement of 1 Sportsfield (Xolani Vezi) by 30-Jun-23 | n/a | n/a | n/a | Construction commencement of 1 Sportsfield (Xolani Vezi) by 30-Jun-23 | | IPD | signed consultant's progress report, completion certificate |
| IPD12 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Construction of Outdoor gym | Date by which outdoor gym is constructed | Date | Construction of Outdoor gym in Jolivet by 31-Mar-23 | new indicator | none | Construction of Outdoor gym in Jolivet by 31-Mar- 23 | n/a | n/a | Construction of Outdoor gym in Jolivet by 31-Mar- 23 | n/a | | IPD | signed consultant's progress report, completion certificate |
| IPD13 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Maintenance of blacktop roads | Square meters of blacktop roads maintained (potholes) by 30-Jun-23 | Square meters | 400m2 of blacktop roads maintained (potholes) by 30-Jun- 23 | new indicator | none | 400m2 of blacktop roads maintained (potholes) by 30-Jun-23 | 40m2 maintained by 30- Sep-22 | 120m2 maintained by 31- Dec-22 | 120m2 maintained by 31- Mar-23 | 120m2 maintained by 30- Jun-23 | OPEX | IPD | Signed report with dated photos before & after |
| IPD14 | | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Maintenance of community facilities | Number of community Facilities Maintained by 30- Jun-23 | Number | 1 community Facility Maintained by 30-Jun- 23 | Minor repairs received from corporate services for Red cross Building, Soweto Hall and Ixobho Bus Rank Toilets were maintained. | none | 1 Community Facilities (Thusong centre) maintained by 30-June- 23 | n/a | n/a | n/a | 1 Community Facilities (Thusong centre) maintained by 30-June- 23 | OPEX | IPD | Requisition, Signed report with dated photos before & after, memo from SD & Technical Assessment report |
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|-------|-----|--|--|--|-----------------|---|---|------|--|---|--|---|---|----------------|-----|--|
| IPD15 | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Construction of multi-purpose centres | Number of multi-purpose centres constructed by 30- Jun-23 | Number | 2 multi-purpose centers constructed (Plainhill & Emadungeni) by 30- Jun-23 | new indicator | none | 2 multi-purpose centers constructed (Plainhill & Emadungeni) by 30-Jun- 23 | n/a | n/a | n/a | 2 multi-purpose centers constructed (Plainhill & Emadungeni) by 30-Jun- 23 | R13 421 080.06 | IPD | signed consultant's progress reports & Completion Certificates |
| IPD16 | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socioeconomic development | Maintenance of access roads | Kilometres of gravel roads maintained as per maintenance plan by 30-Jun- 23 | Kilometers | 80KM of gravel roads maintained as per maintenance plan by 30-Jun-23 | 24.20 km of gravel roads were maintained by 30th June 2020 | none | 80KM of gravel roads maintained as per maintenance plan by 30- Jun-23 | 20KM of gravel roads maintained as per maintenance plan by 30- Sept-22 | 20KM of gravel roads maintained as per maintenance plan by 31- Dec-22 | 20KM of gravel roads maintained as per maintenance plan by 31- Mar-23 | 20km of gravel roads maintained as per maintenance plan by 30- Jun-23 | OPEX | IPD | signed report & dated photos before and after |
| IPD17 | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Monitoring of meetings with | Number of coordinated meetings on progress of housing projects by 30-Jun- 23 | Number | Monitor coordination of 44 meetings on progress of Housing project by 30-Jun-23 | 9 meetings on progress of Housing projects were held by 30-Jun-20 | none | 44 meetings on progress | 11 meetings on progress | Monitor coordination of 11 meetings on progress of Housing project by 31- Dec-22 | 11 meetings on progress | Monitor coordination of 11 meetings on progress of Housing project 30-Jun-23 | DOHS | IPD | Signed attendance register, minutes |
| IPD18 | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | DoHS | Number of meetings coordinated on progress on 150 Units - Phase 1 Community Residential Units by 30-Jun-23 | Number | Monitor coordination of 16 meetings on progress on 150 Units - Phase 1 Community Residential Units by 30- Jun-23 | 6 meetings on progress on 150 Units - Phase 1 Community Residential Units were held by 30-Jun- 20. | none | | | Monitor coordination of 4 meetings on progress on 150 Units - Phase 1 Community Residential Units by 31-Dec-22 | meetings on progress on 150 Units - Phase 1 | | DOHS | IPD | Signed attendance register, minutes |
| IPD19 | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socioeconomic development | Monitoring the submission of the Housing sector plan | Date by which the Final Housing Sector plan is submitted to IDP unit | Date | monitor the submission of the final Housing sector plan to IDP unit by 10-May-23 | The final Housing sector plan was submitted to IDP unit on the 7th May 2020. | none | monitor the submission of the final Housing sector plan to IDP unit by 10- May-23 | n/a | n/a | monitor the submission of the draft Housing sector plan to IDP unit by 08- Mar-23 | | DOHS | IPD | Proof of submission, Draft & Final Housing Sector plan |
| IPD20 | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socioeconomic development | Processing of Building and alteration plans | Turnaround time for processing of building and alteration plans after receipt of payment fees | Turnaround time | Processing of building and alteration plans within 30 days after receipt of payment fees | Q1:3 Municipal building plans were processed: 17 July 2019 received and approved by the Municipality 22 July 2019. Q2: No new building plans were received in this quarter. Q3: 2 building plans received on the 13th March 2020 and 16th March 2020 and still undergoing the internal processes. Q4: 1.5hops Highflats Spar received on the 3th March 2020 approved on the 23rd June 2020 2.Municipal project received on the 25th March 2020 approved on the 25th June 2020 3.New dwelling portion 1 of east street, not approved no payment received. 4.New offices remainder 174 stuartstown not approved no payment received. | none | Processing of building and alteration plans within 30 days after receipt of payment fees | Processing of building and alteration plans within 30 days after receipt of payment fees | Processing of building and alteration plans within 30 days after receipt of payment fees | Processing of building and alteration plans within 30 days after receipt of payment fees | | OPEX | IPD | Register of received building plans with dates, acceptance letters |
| IPD21 | | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | | Number of households constructed with electrification infrastructure | Number | Construction of electrification infrastructure for 230 houthle in Kwa- Nothi & Makinatini by 30-Jun-23 | new indicator | none | Construction of electrification infrastructure for 230 households in Kwa-Nothi & Makinatini by 30-Jun- 23 | n/a | n/a | n/a | Construction of electrification infrastructure for 230 households in Kwa- Nothi & Makinatini by 30- Jun-23 | R4 500 000.00 | IPD | Signed consultant's progress report with a list of households electrified & completion certificate |
| SD08 | | To improve safety and security within the municipal environment | Monitor maintenance of law and order | Number of Multi Disciplinary roadblocks conducted by 30- Jun-23 | Number | Monitor that 8 multi disciplinary roadblocks are conducted by 30- Jun-23 | 11 multi-disciplinary road blocks were conducted on the following dates: 12th July 2019,9th September 2019, 15th October 2019, 22nd December 2019, 21st January 2020,27th February 2020, 10th April 2020, 17th April 2020, 21st April 2020,1st May 2020 and 12th June 2020. | none | Monitor that 8 multi disciplinary roadblocks are conducted by 30-Jun- 23 | Monitor that 2 multi disciplinary roadblocks are conducted by 30- Sept-22 | Monitor that 2 multi disciplinary roadblock are conducted by 31-Dec-22 | Monitor that 2 multi disciplinary roadblocks are conducted by 31-Mar- 23 | Monitor that 2 multi disciplinary roadblocks are conducted by 30- Jun-23 | OPEX | SD | Dated photos and roadblock register |

| IPD22 | To improve performance functioning o municipali | and Plann | ucture ing & pment | Turnaround time for ubmission of Infrastructure Planning & Development ortfolio items to Corporate Services after receiving circular. | Turnaround time | Submission of Infrastructure Planning & Development Portfolio items to Corporate Services within 7 working days after receiving circular | Circular received on the 13th August 2019 and items were submitted on the 16th August 2019. 2. Items were submitted on the 26th September 2019 for the meeting held on the 3rd October 2019 and 31st October 2019 for the meeting held on the 7th November 2019. 3. The items for IPD Portfolio were submitted to Corporate Services on the 31st January 2020 for a meeting that was scheduled to sit on the 7th February 2020.4. Circular was received on 16 April 2020 and items submitted on the 21 April 2020. | none | Submission of Infrastructure Planning & Development Portfolio items to Corporate Services within 7 working days after receiving circular | Development Portfolio items to Corporate | | items to Corporate | Submission of Infrastructure Planning & Development Portfolio items to Corporate Services within 7 working days after receiving circular | OPEX | IPD | Proof of submission & circular |
|-------|--|---|--|--|-----------------|--|---|------|--|--|--|---|--|--------------------------------------|-----|--|
| IPD23 | To improve performance functioning o municipali | and Monito | Itanta | Number of meetings pordinated on progress for MIG/Internal projects | Number | Monitor coordination of 10 meetings on progress for MIG/ Internal projects by 30- Jun-23 | new indicator | none | 10 meetings on progress | meetings on progress for | meetings on progress for | Monitor coordination of 2 meetings on progress for MIG/ Internal projects by 31-Mar-23 | 3 meetings on progress | OPEX | IPD | Signed attendance register and minutes |
| SD09 | To improv sustainable ec growth ar developme | nomic informal | traders of i | urnaround time for renewal informal traders licenses in lxopo and Highflats | Turnaround time | Ixopo and Highflats | Informal traders licenses renewal was done on the 03rd ,09th , 12th ,13th ,17th ,18th ,and 19th of December 2019 which is one day turnaround time after receiving application. | none | Renewal of informal traders licenses in Ixopo and Highflats within 2 days after the submission of renewal form | n/a | n/a | Renewal of informal traders licenses in Ixopo and Highflats within 2 days after the submission of renewal form | n/a | OPEX | SD | Hawkers licenses and register with date |
| SD10 | To improv sustainable ec growth ar developme | nomic Monito | bility of | Number of LED projects monitored by 30-Jun-23 | Number | Monitor the sustainability of 28 LED projects by 30-Jun-23 | 28 LED projects were monitored by 30-Jun-20. (Amadunge Sewing, Ikhabalethu, Sthembiso Khumalo, Syethemba Co-op, Stoneville project, Scottvile co-op, Dynamo Duck trading,ungakwenza ,mntambo farming,movement cooperative,ezokulima fica and mkhulisi supplier, Mhlandla, Zamandla enterprise, Sakha izicathulo, Mandaluhla co-op, Ekuthuleni co-op, Gijima co-op, Mvoti co-op, Khuthala project, Siyasutha trading, Nhlamvini co-op, Hluthankungu fashion, Qhawekazi fashion, Welase blockmaking, ward 4 community, Mvithi project and Bambanani project | none | Monitor the sustainability of 28 LED projects by 30- Jun-22 | | of 7 LEU projects (Intshakazi, Mancinza, Suggy viggo, Makhathi projects, Ikhwezi lokusa, Ubunye bobumbano, | Monitor the sustainability of 7 LED projects (Jili powers blocks, Mthembu,s carpentry and nursery, Mahulumeni poultry, Iciko multi art, Ezasembo consulting,blocks and sands, Tailor t, Mbuyazi poultry farming) by 31-Mar-23 | Monitor the sustainability of 7 LED projects (Jamakazi chicken small farm, Langwe forest and projects, Prosper trading, Kwamthembu emablocksini, Glen rose farming, Mfiphatholeni, Empunzini trading) by 30-Jun-23 | R1 260 042,75 (LED PROJECTS) | SD | Signed report by manager LED and HOD and dated photos |
| SD11 | To improv sustainable ec growth an developme | nomic Process | sing of appoint appoin | Turnaround time for ubmitting business license pplications upon the receipt applications to the office of he Municipal Manager for approval | turnaround time | Recommend that business licence applications are sent to the office of the Municipal Manager for approval within 3 days of receipt | Monitor the submission of business license applications within 3 days upon the receipt of applications to the office of the Municipal Manager for approval | none | Recommend that business licence applications are sent to the office of the Municipal Manager for approval within 3 days of receipt | n/a | n/a | Recommend that business licence applications are sent to the office of the Municipal Manager for approval within 3 days of receipt | n/a | OPEX | SD | Business license register with date |
| SD12 | To improv sustainable ec growth ar developme | nomic function | ality of | Number of LED Forum eetings held by 30-Jun-23 | Number | 2 LED Forum meetings held by 30-Jun-23 | 2 LED Forum meetings were held on the 5th of December 2019 and 18th of June 2020. | none | 2 LED Forum meetings held by 30-Jun-23 | n/a | 1 LED Forum meeting held by 31-Dec-22 | n/a | 1 LED Forum meeting held by 30-Jun-23 | R5 000.00 (LED FORUM) | SD | Signed Minutes and signed attendance registers |
| SD13 | To improv sustainable ec growth ar developme | nomic creation | of jobs thr | Number of jobs created rough EPWP by 30-Jun-23 | Number | Monitor the creation of 40 jobs through EPWP by 30-Jun-23 | 56 Jobs were created through EPWP by 30-Jun-20 | none | Monitor the creation of 40 jobs through EPWP by 30-Jun-23 | n/a | n/a | n/a | Monitor the creation of 40 jobs through EPWP by 30-Jun-23 | OPEX | SD | Signed Attendance register with names of the people, contracts and Signed report by Manager CS and HOD |
| SD14 | To promote cu learning and er social develor (illiteracy, si talent, educa | ment ills, | entation properties | Date by which two youth rogramme emanating from the adopted Youth Development Strategy is implemented | Date | Monitor implementation of three Youth Programmes (Drivers License & Security Training) emanating from the adopted Youth Development Strategy by 30-Jun-23 | Two Youth programmes emanating from the Youth Development Strategy: Plumbing were implemented by 30-Jun-20 | none | Monitor implementation of three Youth Programmes (Drivers License & Security Training) emanating from the adopted Youth Development Strategy by 30-Jun-23 | n/a | n/a | n/a | Monitor implementation of three Youth Programmes (Drivers License & Security Training) emanating from the adopted Youth Development Strategy by 30-Jun-23 | R268 000.00 (YOUTH PROGRAMMES) | SD | Signed report by manager community services and HOD |
| SD15 | To promote cu learning and er social develor (illiteracy, sl talent, educa | hance Award ment exte ills, bursa | rnal | rate by which the selection of bursary applicants is finalised | Date | Finalise selection and make recommendations to Director Social Services for bursary applicants by 10-Febr-23 | Recommendations for External bursaries was sent to the Office of the MM on the 28th of February 2020. | none | Finalise selection and make recommendations to Director Social Services for bursary applicants by 10-Febr-23 | Invite youth to send applications for bursaries by 30-Sep-21 | n/a | Finalise selection and make recommendations to Director Social Services for bursary applicants by 10-Febr-23 | n/a | R600 000.00 (BURSARIES- YOUTH) | SD | Advert,Signed report by Manager Community Development and HOD with the names of recommended applicants |

| SD16 | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) | Monitor back to school campaign | Date by which Back to school campaign is conducted | Date | Monitor Back to school campaign to be conducted by 31-Mar-23 | Back to school campaign was held on the 21st of January 2020. | none | Monitor Back to school campaign to be conducted by 31-Mar-23 | n/a | n/a | Monitor Back to school campaign by 31-Mar-23 | n/a | R16 000.00 | SD | Signed attendance register and report signed by manager community services and HOD |
|--------|--|--|---|-----------------|--|--|------|--|--|--|--|--|---------------------------------|------|--|
| CORP23 | To improve the performance and functioning of the municipality | Distribution of agendas | Turnaround time for distributing agenda to the members of Social Development portfolio before the meeting | turnaround time | Distribute the agenda of the SD Portfolio committee meeting 5 days prior to meeting | translates to 5 days prior to meeting. 3. Meeting held on the 5th February 2020, agenda distributed | none | Distribute the agenda of the SD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the SD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the SD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the SD Portfolio committee meeting 5 days prior to meeting | Distribute the agenda of the SD Portfolio committee meeting 5 days prior to meeting | OPEX | CORP | Dated proof of agenda distribution and date of the meeting |
| CORP24 | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) | Train unemployed youth | Date by which unemployed youth is trained in Tiling | Date | Train unemployed youth in Tiling by 30- Jun-23 | Due to COVID-19 Lockdown regulations, the trainings of unemployed youth were not conducted. | none | Train unemployed youth in Tiling by 30-Jun-23 | n/a | n/a | n/a | Train unemployed youth in Tiling by 30-Jun-23 | R1 000 000,00 (TRAININGS) | CORP | Signed Attendance registers and dated photos |
| IPD24 | To ensure provision, upgrading and maintenance of infrastructure and services that enhances socio- economic development | Job creation through maintenance programme | Number of jobs created through EPWP - maintenance projects by 30- Jun-23 | Number | 70 Jobs created through EPWP maintenance projects by 30-Jun-23 | 69 jobs created through EPWP maintenance projects by 30 June 2020 | none | 70 Jobs created through EPWP maintenance projects by 30-Jun-23 | 70 Jobs created through EPWP maintenance projects by 30-Sep-22 | 70 Jobs created through EPWP maintenance projects by 31-Dec-22 | 70 Jobs created through EPWP maintenance projects by 31-Mar-23 | 70 Jobs created through EPWP maintenance projects by 30-Jun-23 | CAPEX | IPD | Signed Attendance register & time sheets |
| SD17 | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) | Monitor Library services awareness campaign | Number of Library services awareness campaign conducted by 30-Jun-23 | Number | Monitor 4 Library services awareness campaign conducted by 30-Jun-23 | Library services awareness campaigns were conducted on: 29th September 2019, 19th September 2019 and 5th February 2020. | none | Monitor 4 Library services awareness campaigns conducted by 30-Jun-23 | Monitor 1 Library services awareness campaign conducted by 30-Sep-22 | Monitor 1 Library services awareness campaign conducted by 31-Dec-22 | Monitor 2 Library services awareness campaign conducted by 31-Mar-23 | services awareness | OPEX | SD | Signed report by community services manager and HOD and dated pictures |
| ОММ09 | To improve sustainable economic growth and development | Holding of social portfolio committee meetings | Number of social portfolio committee meetings set by 30-Jun-23 | Number | Holding of 4 social portfolio committee meetings by 30-Jun-23 | 4 Social portfolio committee meetings were held on the 19th June 2019, 6th November 2019, 5th February 2020 and 29th April 2020. | none | Holding of 4 social portfolio committee meetings by 30-Jun-23 | Holding of 1 social portfolio committee meeting by 30-Sep-22 | Holding of 1 social portfolio committee meeting by 31-Dec-22 | Holding of 1 social portfolio committee meeting by 31-Mar-23 | Holding of 1 social portfolio committee meeting by 30-Jun-23 | OPEX | ОММ | Signed attendance register and a signed minutes |
| SD18 | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) | Monitor coordination of child protection week | Date by which Child protection week campaign is coordinated | Date | Monitor coordination of child protection week by 30-Jun-23 | child protection week campaign was coordinated and held on the 30 May 2020. | none | Monitor coordination of child protection week by 30-Jun-23 | n/a | n/a | n/a | Monitor coordination of child protection week by 30-Jun-23 | | SD | Signed Attendance register and dated photos |
| SD19 | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) | Monitor support of disabled groups | Date by which disabled groups are supported | Date | Provide Business development support to 2 disabled groups by 31-Dec-22 | National Disability Day was commemorated on the 28th of November 2018 at Morningside Stadium. | none | Provide Business development support to 2 disabled groups by 31- Dec-22 | n/a | Provide Business development support to 2 disabled groups by 31- Dec-22 | n/a | n/a | R73 150.00 (MORAL BEGENERATION) | SD | Signed Attendance register and dated photos |

| | ¬ . | | | | 1 | | | | | | | | | REGERERATION | | |
|-------|--|---|--|--|-----------------|--|---|------|---|--|---|---|--|--------------|-----|--|
| SD20 | | | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) Monitor suppo of business development support to senior citizens groups | Date by which senior citizens' organised groups | Date | Monitor provision of business development support to 2 senior citizens organised groups by 30-Sep-22 | Local Golden Games Selections for elderly people were coordinated on the 25th of July 2018 at Morningside Stadium. | none | Monitor provision of business development support to 2 senior citizens organised groups by 30-Sep-22 | Monitor provision of business development support to 2 senior citizens organised groups by 30-Sep-22 | n/a | n/a | n/a | | SD | Signed Attendance register and dated photos |
| SD21 | | | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) Monitor coordination of coordination of the activist programme | n children and women abuse) | Date | Monitor coordination of commemoration of 16 days of Activism (Fight against children and women abuse) by 31-Dec-22 | | none | Monitor coordination of commemoration of 16 days of Activism (Fight against children and women abuse) by 31-Dec 22 | n/a | Monitor coordination of commemoration of 16 days of Activism (Fight against children and women abuse) by 31-Dec-22 | n/a | n/a | | SD | Signed attendance register, dated photos and report signed by manager community development and HOD |
| SD22 | | | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) Monitor implementation of gender programmes | implemented | Date | Monitor implementation of gender programmes by 30-Jun-23 | new indicator | none | Monitor implementation of gender programmes by 30-Jun-23 | n/a | n/a | n/a | Monitor implementation of gender programmes by 30-Jun-23 | R59 300.00 | SD | Signed attendance register, dated photos and report signed by manager community development and HOD |
| SD23 | | | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) Conducting of HIV and sexua assault campaigns | | Date | Conduct HIV and sexual assault campaign by 31-Mar- 23 | new indicator | none | Conduct HIV and sexual assault campaign by 31- Mar-23 | n/a | n/a | Conduct HIV and sexual assault campaign by 31- Mar-23 | n/a | | SD | Signed attendance register, dated photos and report signed by manager community development and HOD |
| SD24 | | | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) | | Date | | The Commemoration of World Aids Day and award ceremony for best performing support was on the 3rd December 2019. | none | Commemoration of World Aids Day by 31-Dec-22 | n/a | Commemoration of World Aids Day by 31-Dec-22 | n/a | n/a | 143 790.53 | SD | Signed attendance register, dated photos and report signed by manager community development and HOD |
| SD25 | | | To promote culture of learning and enhance social development (illiteracy, skills, talent, education) Provide trainin on business management is income generation cluster | Date by which training is | Date | Monitor that training on business management is provided to men and women income generation clusters by 31-Dec-22 | new indicator | none | Monitor that training on business management is provided to men and women income generation clusters by 31- Dec-22 | | Monitor that training on business management is provided to men income generation cluster by 31- Dec-22 | n/a | n/a | | SD | Signed attendance register, dated photos and report signed by manager community development and HOD |
| SD27 | | | To improve sustainable economic growth and development Creation of job through LED projects | | Number | Number of jobs created through LED projects by 30-Jun-23 | 45 jobs created through LED projects by 30 June 2020 | none | Creation of 40 jobs through LED projects by 30-Jun-23 | n/a | n/a | n/a | Creation of 40 jobs through LED projects by 30-Jun-23 | OPEX | SD | Signed report by Manager LED and HOD with the names of the people |
| OMM10 | DEEPEN DEMOCRACY THROUGH A REFINED WARD COMMITTEE SYSTEM | GOOD GOVERNANCE AND PUBLIC PARTICIPATION | To improve performance and functioning of the municipality Publishing of Section 54 & 5 employees performance agreements | 6 publishing of Section 54 & 56 employees performance | Turnaround time | Publish Section 54 & 56 employees performance agreements within 14 days after signing | Section 57 employees performance agreements were signed on the 7th June 2018 and published on the 15th June 2018 which was within 14 days after signing. | none | Publish Section 54 & 56 employees performance agreements within 14 days after signing | | n/a | n/a | n/a | OPEX | ОММ | Public notice & signed performance agreements |
| OMM11 | | | To improve performance and functioning of the municipality Conducting performance reviews | Number of performance reviews conducted for HOD's and Line Managers by 31- Mar-23 | Number | 4 performance reviews conducted for HOD's and Line Managers by 31-Mar-23 | 5 performance reviews were conducted on the 16th August 2019,13th and 14th August 2019, 25th February 2020, and 2nd March 2020. | none | 4 performance reviews conducted for HOD's and Line Managers by 31-Mar 23 | | n/a | 2 performance reviews conducted for HOD's and Line Managers by 31-Mar- 23 | | OPEX | ОММ | Signed attendance register with signed minutes |
| OMM12 | | | To improve performance and functioning of the municipality Preparation an submission of mid-year performance report | | Date | Prepare and submit the Mid-year Performance Report to the Mayor & COGTA by 25-Jan-23 | Mid-year Performance Report was prepared and submitted to the Mayor & COGTA on the 24th January 2020. | none | Prepare and submit the Mid-year Performance Report to the Mayor & COGTA by 25-Jan-23 | n/a | n/a | Prepare and submit the Mid-year Performance Report to the Mayor & COGTA by 25-Jan-23 | n/a | OPEX | ОММ | Council signed minutes; proof of submissions |
| OMM13 | | | To promote accountability to the citizens of Ubuhlebezwe Community consultation meetings | Number of community consultation meetings held for 2023/24 IDP by 30-Jun- 23 | Number | 8 community consultation meetings held for 2023/24 IDP (6 Clustered & 2 Ratepayers) by 30-Jun- 23 | 8 community consultation meetings were held for 2020/21 on the 15th October 2019 at Bhobhobho Hall, 16th October 2019 at Kwathathani Hall,17,th October 2019 and Rate Payers on the 23rd October 2019 at Chibini Hall, 11,12, May 2020, 20 May 2020 at KZN FM and 27 May 2020 at 1KZN TV. | none | 8 community consultation meetings held for 2023/24 IDP (6 Clustered & 2 Ratepayers) by 30- Jun-23 | n/a | 4 community consultation meetings held for 2023/24 IDP (3 Clustered & 1 Ratepayers) by 31- Dec-22 | n/a | 4 community consultation meetings held for 2023/24 IDP (3 Clustered & 1 Ratepayers) by 30-Jun- 23 | R67 353.18 | ОММ | media publications |
| OMM14 | | | To improve performance and functioning of the municipality To improve the annual report with Annual Performance Report to AG | Date by which the 2021/22 Annual Report and Annual performance report will be submitted to AG | Date | Submit 2021/22 Annual Report and Annual performance report to AG by 31-Aug-22 | 2017/18 Annual Report and Annual Performance report were submitted to AG on the 31st August 2018. | none | Submit 2021/22 Annual Report and Annual performance report to AG by 31-Aug-22 | Submit 2021/22 Annual Report and Annual performance report to AG by 31-Aug-22 | n/a | n/a | n/a | OPEX | ОММ | Proof of submission |

| OMM15 | To improve performance and functioning of the municipality Submission of the draft annur report to Coun | al Draft annual report will be Date | Submission of the Draf 2021/22 annual report to council for approval by 31-Mar-23 | The Draft 2018/19 annual report was submitted to | none | Submission of the Draft 2021/22 annual report to council for approval by 31 Mar-23 | n/a | n/a | Submission of the Draft 2021/22 annual report to council for approval by 31 Mar-23 | | OPEX | ОММ | Council signed minutes, signed attendance register and council resolution |
|-------|---|--|---|--|------|--|---|--|--|--|------|-----|--|
| OMM16 | To improve performance and functioning of the municipality Submission of Oversight repute to MPAC | | Submit the 2021/22 oversight report to MPAC by 31-Mar-23 | | none | Submit the 2021/22 oversight report to MPAC by 31-Mar-23 | n/a | n/a | Submit the 2021/22 oversight report to MPAC by 31-Mar-23 | n/a | OPEX | ОММ | MPAC minutes and attendance register |
| OMM17 | To improve performance and functioning of the municipality | | Submit the 2021/22 oversight report to Council for adoption (MFMA section 129(1), by 30-Jun-23 | | none | Submit the 2021/22 oversight report to Council for adoption (MFMA section 129(1)) by 30-Jun-23 | n/a | n/a | n/a | Submit the 2021/22 oversight report to Council for adoption (MFMA section 129(1)) by 30-Jun-23 | OPEX | ОММ | Council signed minutes, signed attendance register and council resolution |
| OMM18 | To promote accountability to the citizens of Ubuhlebezwe | | Publishing of 2021/22 Oversight report on newspapers and website within 14 days after adoption | notice boards and on the municipal website on the | none | Publishing of 2021/22 Oversight report on newspapers and website within 14 days after adoption | n/a | n/a | n/a | Publishing of 2021/22 Oversight report on newspapers and website within 14 days after adoption | OPEX | ОММ | public notice & council resolution |
| OMM19 | To improve the performance and functioning of the municipality Submission of the oversigh report to COGTA | | Submission of 2021/22 Oversight Report to COGTA by 30-Jun-23 | on the 7th April 2020 | none | Submission of 2021/22 Oversight Report to COGTA by 30-Jun-23 | n/a | n/a | n/a | Submission of 2020/212021/22 Oversight Report to COGTA by 30-Jun-23 | OPEX | ОММ | Proof of submission |
| OMM20 | To improve the performance and functioning of the municipality Developmen and approval the risk base internal audi plan | of internal audit plan for 2022/23 is developed and Date | Develop and approve risk-based Internal Audit plan for 2022/23 by 30-Sep-22 | The Risk based internal audit- plan was developed | none | Develop and approve risk based Internal Audit plan for 2022/23 by 30-Sep-22 | plan for 2022/22 by 20 | n/a | n/a | n/a | OPEX | ОММ | Risk based internal audit plan and signed APAC minutes |
| OMM21 | To improve the performance and functioning of the municipality | reports submitted to the Number | 4 Internal Audit reports submitted to the APAC by 30-Jun-23 | | none | 4 Internal Audit reports submitted to the APAC by 30-Jun-23 | 1 Internal Audit report submitted to the APAC by 30-sep-22 | 1 Internal Audit report submitted to the APAC by 31-Dec-22 | 1 Internal Audit report submitted to the APAC by 31-Mar-23 | 1 Internal Audit report submitted to the APAC by 30-Jun-23 | OPEX | ОММ | Internal audit report, signed APAC minutes |
| OMM22 | To improve the performance and functioning of the municipality Holding of aud committee meetings | Number of APAC meetings held by 30-Jun-23 | Holding of 4 APAC meetings by 30-Jun-23 | 4 APAC meetings ware held on the 16th August | none | Holding of 4 APAC meetings by 30-Jun-23 | Holding of 1 APAC meetings by 30-Sep-22 | Holding of 1 APAC meetings by 31-Dec-22 | Holding of 1 APAC meetings by 31-Mar-23 | Holding of 1 APAC meetings by 30-Jun-23 | OPEX | ОММ | APAC agenda; signed attendance register |
| OMM23 | To improve the performance and functioning of the municipality Holding of ris managemen committee meetings | | | 3 risk management committee meetings were held on the 2nd August 2019, 25th October 2019 and 31st January 2020. | none | 4 risk management committee meetings by 30-Jun-23 | 1 risk management committee meeting by 30 sep-22 | 1 risk management committee meeting by 31- Dec-22 | 1 risk management committee meeting by 31- Mar-23 | 1 risk management committee meeting by 30-Jun-23 | OPEX | ОММ | Signed minutes and signed attendance register |
| OMM24 | To improve the performance and functioning of the municipality Tabling of the IDP process plan | | Submit a 2023/24 IDP framework and process plan to council for approval by 31-Aug-22 | submitted to council for approval on the 25th July | none | submit a 2023/24 IDP framework and process plan to council for approval by 31-Aug-22 | submit a 2023/24 IDP framework and process plan to council for approval by 31-Aug-22 | n/a | n/a | n/a | OPEX | ОММ | Council signed minutes, signed attendance register and council resolution |
| OMM25 | To promote accountability to the citizens of Ubuhlebezwe Publishing of annual budge and draft IDF | t annual budget and draft IDP to for public comments before | Publish 2023/24 draft annual budget and draft IDP in newspapers and website for public comments 21 days before final adoption | 2020/21 draft annual budget was published on The Witness newspaper on the 30th March 2020,Drfat IDP was placed on the website and notice boards on the 3rd April 2020 which was 21 days before final adoption. | none | Publish 2023/24 draft annual budget and draft IDP in newspapers and website for public comments 21 days before final adoption | n/a | n/a | n/a | Publish 2023/24 draft annual budget and draft IDP on newspapers and website for public comments 21 days before final adoption | OPEX | ОММ | Council resolution and public notice |
| OMM26 | To promote accountability to the citizens of Ubuhlebezwe Publishing the 2023/24 annubudget and ID | al budget and IDP for 2023/24 Turnaround time | IDP for 2023/24 made | d Final annual budget and IDP for 2020/2021 was made public on the 4th June 2020 on Ilanga and 20th March 2020 on Fever which was within 14 days of its adoption. | none | final annual budget and IDP for 2023/24 made public within 14 days of its adoption | n/a | n/a | n/a | final annual budget and IDP for 2023/24 made public within 14 days of its adoption | OPEX | ОММ | Council resolution and public notice |
| OMM27 | To improve the performance and functioning of the municipality Monitor that action plan addressing Al queries is developed an reviewed | Date by which the Action Plan to address AG queries Date is developed and reviewed | Monitor that Action Plan to address AG queries is developed and reviewed by 30- Jun-23 | | none | to address AG queries is | to address AG queries is | to address AG queries is | Monitor that Action Plan to address AG queries is developed and reviewed by 31-Mar-23 | to address AG queries | OPEX | ОММ | Reviewed Action plan |
| OMM28 | To improve the performance and functioning of the municipality Reviewing of Service Delive Charter | Date by which Service Delivery Charter is reviewed and submitted to Council for approval | Review Service Delivery Charter and submit to Council for approval by 30-Jun-23 | submitted to Council for approval on the 11th June | none | Review Service Delivery Charter and submit to Council for approval by 30-Jun-23 | n/a | n/a | n/a | Review Service Delivery Charter and submit to Council for approval by 30-Jun-23 | OPEX | ОММ | Service Delivery charter and Council Resolution |

| OMM29 | To improve the performance and functioning of the municipality | Reviewal and approval of fraud prevention plan | Date by which the fraud prevention plan is reviewed and approved | Date | Review and approve fraud prevention plan by 30-Jun-23 | The Fraud Prevention Plan was reviewed and approved on the 9th October 2019. | none | Review and approve fraud prevention plan by 30-Jun-23 | n/a | n/a | n/a | Review and approve fraud prevention plan by 30-Jun-23 | OPEX | ОММ | Fraud prevention plan and Council resolution |
|-------|---|---|--|--------|--|---|------|--|--|--|--|--|------|-----|--|
| ОММ30 | To improve the performance and functioning of the municipality | Reviewal of the Enterprise Risk Management Framework and policies | Date by which Draft Fraud Risk Management Programme is developed | Date | Review the Enterprise Risk Management (ERM) Framework and Policies by 31-Dec-22 | | none | Review the Enterprise Risk Management (ERM) Framework and Policies by 31-Dec-22 | n/a | Review the Enterprise Risk Management (ERM) Framework and Policies by 31-Dec-22 | n/a | n/a | OPEX | ОММ | ERM framework and policies |
| OMM31 | To improve the performance and functioning of the municipality | Development of Draft Fraud Risk Management Programme | Date by which Draft Fraud Risk Management Programme is developed | Date | Develop the Draft Fraud Risk Management Programme by 30-Jul- 23 | | none | Develop the Draft Fraud Risk Management Programme by 30-Jul-23 | Develop the Draft Fraud Risk Management Programme by 30-Jul-23 | n/a | n/a | n/a | OPEX | ОММ | Draft Fraud Risk Management Programme |
| OMM32 | To improve the performance and functioning of the municipality | Development of the draft Business Continuity Plan | Date by which Draft Business Continuity Plan is developed | Date | Develop the Draft Business Continuity Plan by 30-Sept-22 | | none | Develop the Draft Business Continuity Plan by 30-Sept-22 | Develop the Draft Business Continuity Plan by 30-Sept-22 | n/a | n/a | n/a | OPEX | ОММ | Draft Business Continuity Plan |
| ОММЗЗ | To improve the performance and functioning of the municipality | Development of the 2023/24 Enterprise Risk Management Annual Performance Plan | Date by which 2023/24 Enterprise Risk Management Annual Performance Plan is developed | Date | Develop the 2023/24 Enterprise Risk Management Annual Performance Plan by 31-Mar-23 | | none | Develop the 2023/24 Enterprise Risk Management Annual Performance Plan by 31- Mar-23 | n/a | n/a | Develop the 2023/24 Enterprise Risk Management Annual Performance Plan by 31- Mar-23 | n/a | OPEX | ОММ | 2023/2024 ERM Annual Performance Plan |
| ОММ34 | To improve the performance and functioning of the municipality | Submission of Risk Management TOR/Charter to Council | Date by which Risk Management Terms of Reference/ Charter is submitted to Council for adoption | Date | Submit Risk Management Committee Terms of Reference/ Charter to Council for adoption by 30-Sept-22 | | none | Submit Risk Management Committee Terms of Reference/ Charter to Council for adoption by 30-Sept-22 | Submit Risk Management Committee Terms of Reference/ Charter to Council for adoption by 30-Sept-22 | n/a | n/a | n/a | OPEX | ОММ | Council resolution |
| SD28 | To promote accountability to the citizens of Ubuhlebezwe | Coordination of centralised ward committee | Number of centralised ward committee meetings coordinated by 30-Jun-23 | Number | Coordinate a sitting of 4 centralised ward committees meetings by 30-Jun-23 | 3 centralised ward committee meetings were held on the 4th of September 2019, 5th of December 2019, 6th of March 2020. | none | Coordinate a sitting of 4 centralised ward committees meetings by 30-Jun-23 | centralised ward | Coordinate a sitting of 1 centralised ward committees meeting by 31-Dec-22 | Coordinate a sitting of 1 centralised ward committees meeting by 31-Mar-23 | Coordinate a sitting of 1 centralised ward committees meeting by 30-Jun-23 | OPEX | SD | Signed Attendance register and minutes |
| SD29 | To promote accountability to the citizens of Ubuhlebezwe | Submission of OSS progress report to Social Developmet portfolio | Number of OSS progress reports submitted to Social Development Portfolio committee by 30-Jun-23 | Number | Submission of 4 progress reports of OSS to Social Development portfolio by 30- Jun -23 | 4 progress reports on OSS were submitted to SD portfolio committees on the 21st of August 2019, 6th of November 2019, 5th of February 2020 and 29 April 2020. | none | Submission of 4 progress reports on OSS to Social Development portfolio committee by 30- Jun-23 | on USS to Social | on USS to Social | on USS to Social | Submit 1 progress report on OSS to Social Development portfolio committee by 30-Jun-22 | OPEX | SD | Signed minutes and Progress report |
| SD30 | To promote accountability to the citizens of Ubuhlebezwe | Functionality of ward committees | Number of functional ward committees | Number | Monitor the functionality of 14 ward committees by 30-Jun-23 | new indicator | none | Monitor the functionality of 14 ward committees by 30-Jun-23 | | Monitor the functionality of 3 ward committees by 31-Dec-22 | | | OPEX | SD | Ward functionality report |

| SD31 | To promote accountability to the citizens of Ubuhlebezwe | | 8 IDP public participation meetings coordinated (6 clustered and 2 ratepayers) by 30-Apr- 23 | 8 IDP public participation meetings coordinated on the following dates: 15 October 2019 Bhobhobho Hall , 16 October KwaThathani Hall, 17 October Chibini Hall and Ratepayers Meeting on the 23 of October 2019. 2. IDP public Participation were coordinated through media platforms: KZN FM 11-13th May 2020 and KZN TV on the 26th May 2020. | none | 8 IDP public participation meetings coordinated (6 clustered and 2 ratepayers) by 30-Apr-23 | n/a | 4 IDP public participation meetings coordinated (3 Clustered and 1 ratepayers) by 30-Nov-22 | n/a | 4 IDP public participation meetings coordinated (3 Clustered and 1 ratepayers) by 30-Apr- 23 | OPEX | SD | Signed attendance registers |
|----------------------------------|---|--|---|---|------|---|--|---|---|---|------|-----------------------|---|
| IPD25 BT007 CORP25 SD32 | To improve the performance and functioning of the municipality Holding department meeting | ntal meetings held by 30- lun-23 Number | Holding of 4 departmental meetings by 30-Jun-23 | IPD= 6 departmental meetings were held as follows: 26/09/2019, 03/10/2019, 25/02/2020, 02/03 2020,16/03/2020, 04/06/2020.SD=7 departmental meetings were held as follows: 09/07/2019,29/08/2019,23/09/2019,26/0/2019,20/12/2019,24/03/2020, 04/06/2020.CORP=4 departmental meetings were held as follows: 26/08/2019,11/12/2019,09/01/2020,23/03/2020. BTO=6 departmental meetings were held as follows: 02/09/2019,03/10/2019, 25/02/2020,02/03/2020,16/03/2020, 01/06/2020. | none | Holding of 4 departmental meetings by 30-Jun-23 | | Holding of 1 departmental meeting by 31-Dec-22 | Holding of 1 departmental meeting by 31-Mar-23 | Holding of 1 departmental meetings by 30-Jun-23 | OPEX | SD; IPD; BTO; CORP | Signed attendance register & signed minutes |
| IPD26 BT008 CORP26 SD33 | To promote accountability to the citizens of Ubuhlebezwe Attending public participat meeting | participation meetings Number | 4 IDP public participation meetings attended (2 Clustered and 2 Ratepayers) by 30-Apr-23 | CORP: 3 IDP Public Participation meetings attended: 16 October kwaThathani Hall, 17 October Chibini Hall and 1 ratepayers meeting on the 23 of October 2019 at Soweto Hall.SD: 2 public participation attended on the 16th October 2019 (KwaThathani Hall)land on the 23rd October 2019 Soweto Hall Rate payers meeting.IPD: 2 IDP public participation meetings were attended (1 Clustered on the 17th October 2019). BTO: 2 IDP public participation meetings were attended (1 Clustered on the 17th October 2019). BTO: 2 IDP public participation meetings were attended (1 Clustered on the 17th October 2019 and 1 Ratepayers on the 23rd October 2019 and 1 Ratepayers on the 23rd October 2019: MEMORY: Attended 29 Edulicii committee meetings | none | 4 IDP public participation meetings attended (2 Clustered and 2 Ratepayers) by 30-Apr- 23 | n/a | 2 IDP public participation meeting attended(1 Clustered and 1 Ratepayers) by 30-Nov- 22 | n/a | 2 IDP public participation meeting attended (1 Clustered and 1 Ratepayers) by 30-Apr-23 | OPEX | SD; IPD; BTO; CORP | Signed attendance register |
| IPD27 BT009 CORP27 SD34 | To improve the performance and functioning of the municipality Submissio progress re to counc committe meeting | ports Number of reports submitted to council committee meetings by 30-Jun-23 | Submission of progress reports to 16 council committee meetings (4 MANCO, 4 Portfolio, 4 EXCO, 4 Council meetings by 30-Jun-23 | as follows: 3 MANCO: 18/09/19, 03/10/19, 04/03/20. 5 Extended Manco: 07/08/19, 04/11/19, 14/01/20,15/04/20, 25/06/20. 4 AHR Portfolio:20/08/19, 04/02/20, 28/04/20, 23/06/20. | none | submission of progress reports to 16 council committee meetings (4 MANCO, 4 Portfolio, 4 EXCO, 4 Council meetings by 30-Jun-23 | reports to 4 council committee meetings (1 MANCO, 1 Portfolio, 1 EXCO, 1 Council | submission of progress reports to 4 council committee meetings (1 MANCO, 1 Portfolio, 1 EXCO, 1 Council meetings) by 31-Dec-22 | submission of progress reports to 4 council committee meetings (1 MANCO, 1 Portfolio, 1 EXCO, 1 Council meetings) by 31-Mar-23 | submission of progress reports to 4 council committee meetings (1 MANCO, 1 Portfolio, 1 EXCO, 1 Council meetings) by 30-Jun-23 | OPEX | SD; IPD; BTO; CORP | Signed attendance register and signed minutes |
| SD36 | To improve the performance and functioning of the municipality Portfolio its | Development Portfolio items to Corporate Services after | me Development Portfolio items to Corporate Services within 7 | Social Development Portfolio items were submitted on the 14th of August to Corporate Services within 7 working days after receiving circular on the 8th of August 2019. 2. Social Development Portfolio items were submitted on the 28th of October 2019 to Corporate Services within 7 working days after receiving circular on the 24th of October 2019.3. Social Development Portfolio items were submitted to Corporate Services on the 17th of January 2020 and items were submitted on the 24th of January 2020 which was within 7 days after receiving circular.4. Social Development Portfolio items were submitted to Corporate Services on the 17th June 2020 after receiving the | none | Submission of Social Development Portfolio items to Corporate Services within 7 working days after receiving circular | Submission of Social Development Portfolio items to Corporate Services within 7 working days after receiving circular | Submission of Social Development Portfolio items to Corporate Services within 7 working days after receiving circular | Submission of Social Development Portfolio items to Corporate Services within 7 working days after receiving circular | items to Corporate | OPEX | SD | Proof of submission and Circular |
| SD37 | To improve the performance and functioning of the municipality Monitor to complain managem system | nts management system is monitored Date | Monitor complaints management system by 30-Jun-23 | new indicator | none | Monitor complaints management system by 30-Jun-23 | Monitor complaints management system by 30-Sept-22 | Monitor complaints management system by 31-Dec-22 | Monitor complaints management system by 31-Mar-23 | Monitor complaints management system by 30-Jun-23 | OPEX | SD | Complaints register |
| CORP28 | To improve the performance and functioning of the municipality | al vehicles are inspected Date | Conduct inspection of all municipal vehicles by 30-Jun-23 | new indicator | none | | | | | I Conduct inspection of all - municipal vehicles by 30- Jun-23 | OPEX | CORP | Signed inspection register |

| CORP29 | | | To improve the performance and functioning of the municipality | Inspection of municipal owned properties | Date by which municipal owned properties are inspected | Date | Conduct inspection of municipal owned properties (4 Halls and 2 Council houses) by 30-Jun-23 | new indicator | none | Conduct inspection of municipal owned properties (4 Halls and 2 Council houses) by 30- Jun-23 | | | Conduct inspection of municipal owned properties (4 Halls and 2 Council houses) by 31- Mar-23 | Conduct inspection of municipal owned properties (4 Halls and 2 Council houses) by 30- Jun-23 | OPEX | CORP | Signed inspection register |
|----------------------------------|--|---|--|--|---|-----------------|--|--|------|---|---|---|---|--|------|-----------------------|---|
| IPD28 BTO10 CORP30 SD35 | | | To improve the performance and functioning of the municipality | Submission of reports to risk management committee meetings | Number of reports submitted to risk management committee meetings by 30- Jun-23 | Number | 4 reports submitted to risk management committee meetings by 30-Jun-23 | 4 risk management committee meetings were attended on the 2nd of August 2019, 25th of October 2019, 31st January 2020 and Quarter 4 Risk Management Committee was not held due to COVID 19 Lockdown. (CORP,SD,IPD,BTO) | none | 4 reports submitted to risk management committee meetings by 30-Jun-23 | | 1 report submitted to risk management committee meeting by 31-Dec-22 | management committee | 1 report submitted to risk management committee meeting by 30-Jun-23 | OPEX | SD; IPD; BTO; CORP | Signed attendance register and reports |
| BTO11 | | | To improve the performance and functioning of the municipality | Developing Action Plan to address AG queries | Date by which an Action plan to address AG queries is developed | Date | Develop an Action Plan to address AG queries by 25-Jan-23 | | none | Develop an Action Plan to address AG queries by 25-Jan-23 | n/a | n/a | Develop an Action Plan to address AG queries by 25-Jan-23 | n/a | OPEX | вто | Action Plan and Council Minutes |
| OMM35 BTO12 | IMPROVED MUNICIPAL FINANCIAL AND ADMINISTRATIVE CAPABILITY | FINANCIAL VIABILITY AND FINANCIAL MANAGEMENT | To practice sound financial management principles | Tabling of the 2023/2024 draft annual budget to Council for approval | Date by which the 2023/2024 Draft annual budget is tabled to council for approval | Date | Tabling of 2023/2024 Draft annual budget to council for approval by 31-Mar-23 | The 2020/2021 Draft annual budget was tabled to council for approval on the 26th March 2020 | none | Tabling of 2023/2024 Draft annual budget to council for approval by 31-Mar-23 | n/a | n/a | Tabling of 2023/2024 Draft annual budget to council for approval by 31-Mar-23 | n/a | OPEX | ОММ | Signed council minutes and resolution |
| OMM36 BTO13 | | | To practice sound financial management principles | Submission of the 2023/2024 draft annual budget to PT & NT | Turnaround time by which the 2023/2024 Draft Annual Budget is submitted to PT & NT after approval by Council | Turnaround time | Submission of 2023/2024 Draft Annual Budget to PT & NT within 10 days after approval by Council | Draft Annual Budget for 2020/21 was submitted to PT & NT on the 26/03/2020 | none | Submission of 2023/2024 Draft Annual Budget to PT & NT within 10 days after approval by Council | n/a | n/a | n/a | Submission of 2023/2024 Draft Annual Budget to PT & NT within 10 days after approval by Council | OPEX | ОММ | Proof of submission |
| BTO14 | | | To practice sound financial management principles | Tabling of section 71 reports to finance portfolio committee | Number of section 71 reports' tabled to finance portfolio committee within 10 working days of the end of each month | Number | Tabling of 12 section 71 reports' to finance portfolio committee within10 working days of the end of each month | 12 section 71 reports were submitted to finance portfolio committee on the following dates: 12/09/2019, 13/08/2019, 11/07/2019,10/12/2019, 14/11/2019, 10/10/2019, 11/02/2020, 12/03/2020, 17/04/2020,12/06/2020 13/05/2020 17/04/2020. | none | Tabling of 12 section 71 reports' to finance portfolio committee within 10 working days of the end of each month | | Tabling of 3 section 71 reports' to finance portfolio committee within 7 working days of the end of each month | reports' to finance portfolio committee within | Tabling of 3 section 71 reports' to finance portfolio committee within 10 working days of the end of each month | OPEX | вто | Signed portfolio minutes and section 71 reports |
| BTO15 | | | To practice sound financial management principles | Tabling of Debt management report to finance committee | portfolio committee within10 | Number | Tabling of 12 Debt management reports to finance portfolio committee within 10 working days of the end of each month | Debt management reports were tabled to finance committee on the following dates: 13/08/2019, 11/07/2019, 12/09/2019, 10/12/2019, 14/11/2019, 10/10/2019, 11/02/2020, 12/03/2020, 17/04/2020,12/06/2020 13/05/2020 17/04/2020 | noe | Tabling of 12 Debt management reports to finance portfolio committee within 10 working days of the end of each month | Tabling of 3 Debt management reports to finance portfolio committee within 5 working days of the end of each month | Tabling of 3 Debt management reports to finance portfolio committee within 5 working days of the end of each month | Tabling of 3 Debt management reports to finance portfolio committee within 10 working days of the end of each month | Tabling of 3 Debt management reports to finance portfolio committee within 10 working days of the end of each month | OPEX | вто | Signed portfolio minutes |
| BTO16 | | | To practice sound financial management principles | Paying service providers within 30 days | Turnaround time for paying service providers | Turnaround time | Payment of service providers within 30 days of invoices | First invoice received on the 05/08/2019 and payment date was on 03/09/2019. Second invoice received 13/08/2019 and payment date 16/08/2018. Third invoice received on the 08/07/2019 and payment date 12/07/2019. Fourth invoice received on the 18/12/2019 and payment date was on 20/12/2019. Fifth invoice received 01/11/2019 and payment date 19/11/2018. | none | Payment of service providers within 30 days of receiving invoices | Payment of service providers within 30 days of receiving invoices | Payment of service providers within 30 days of receiving invoices | Payment of service providers within 30 days of receiving invoices | Payment of service providers within 30 days of receiving invoices | OPEX | вто | Invoices, proof of payments and creditors reconciliation statement |
| BTO17 | | | To practice sound financial management principles | Reviewal of monthly reconciliations of assets | Number of asset management reconciliations, updated asset register and a list of all insured assets reviewed within 7 working days of the end of each month | Number | Review 12 asset management reconciliations, updated asset register and a list of all insured assets within 7 working days of the end of each month | 12 Assest management reconciliations, updated asset register and a list of all insure assets were reviewed on the 04/10/2019, 07/08/2019, 04/10/2019, 05/12/2019, 06/11/2019, 04/10/2019, 7/02/2020, 09/05/2020, 10/04/2020, | none | asset register and a list of all insured assets within 7 | asset register and a list of all insured assets | asset register and a list of all insured assets within 7 | Review 3 asset management reconciliations, updated asset register and a list of all insured assets within 7 working days of the end of each month | asset register and a list of all insured assets | OPEX | вто | Updated assets register and a list of all insured assets and signed reconcilliations |
| BTO18 | | | To practice sound financial management principles | Reviewal of newly barcoded assets | Date by which newly barcoded assets are reviewed | Date | Review a list of newly barcoded assets by 30- Jun-23 | The list of newly barcoded assets was reviewed on the 11/05/2020. | none | Review a list of newly barcoded assets by 30- Jun-23 | n/a | n/a | n/a | Review a list of newly barcoded assets by 30- Jun-23 | OPEX | вто | Reviewed list of newly barcoded assets |

| BTO19 | To practice sound financial management principles | Adoption of Budget and Treasury policies | Date by which the Budget and Treasury policies are adopted | Date | Adoption of Budget and Treasury policies by 30- Jun-23 | | none | Adoption of Budget and Treasury policies by 30- Jun-23 | n/a | n/a | n/a | Adoption of Budget and Treasury policies by 30- Jun-23 | OPEX | вто | Council resolution |
|-------|---|--|--|-----------------|---|--|------|---|-----|--|---|---|------|-----|--|
| BTO20 | To practice sound financial management principles | Reviewal and signing of Asset Verification plan | Date by which Asset Verification plan is reviewed and signed | Date | Reviewal and signing of Asset Verification plan by 30-Apr-23 | Asset verification plan was reviewed and signed on the 01/06/2020. | none | Reviewal and signing of Asset Verification plan by 30-Apr-23 | n/a | n/a | n/a | Reviewal and signing of Asset Verification plan by 30-Apr-23 | OPEX | вто | Signed asset verification plan |
| BTO21 | To practice sound financial management principles | Reviewal and signing of Asset Verification report | Date by which Asset Verification report is reviewed and signed | Date | Reviewal and signing of Asset Verification Report by 30-Jun-23 | Asset verification report was reviewed on 31st May 2020. | none | Reviewal and signing of Asset Verification Report by 30-Jun-23 | n/a | n/a | n/a | Reviewal and signing of Asset Verification Report by 30-Jun-23 | OPEX | вто | Signed asset verification report |
| BTO22 | To practice sound financial management principles | Reviewal and approval of annual disposal report | Date by which annual disposal report is reviewed and approved | Date | Review and approve annual disposal report by 30-Jun-23 | Annual disposal report was not reviewed. | none | Review and approve annual disposal report by 30-Jun-23 | n/a | n/a | n/a | Review and approve annual disposal report by 30-Jun-23 | OPEX | вто | Signed annual disposal report |
| ОММЗ7 | To practice sound financial management principles | | Date by which the 2023/2024 final annual budget is adopted by Council | Date | 2023/2024 final annual budget adopted by Council (31-May-23) | 2020/2021 Final Budget was adopted by Council on the 28th May 2020. | none | 2023/2024 final annual budget adopted by Council (31-May-23) | n/a | n/a | n/a | 2023/2024 final annual budget adopted by Council (31-May-23) | OPEX | ОММ | Council signed minutes and resolution |
| ОММ38 | To practice sound financial management principles | Submission of the final 2023/2024 adopted annual budget to NT & PT | Turnaround time for submission of 2023/2024 adopted Final Budget to NT & PT after Council adoption | Turnaround time | | 2020/2021 Final Budget was submitted to NT & PT on the 9th June 2020 which was within 10 days of council adoption. | none | Monitor the submission of 2023/2024 adopted Final Budget to NT & PT within 10 days of Council adoption | n/a | n/a | n/a | Monitor the submission of 2023/2024 adopted Final Budget to NT & PT within 10 days of Council adoption | OPEX | ОММ | Proof of submission |
| ОММЗЭ | To practice sound financial management principles | section 71 | Number of section 71 reports submitted to Mayor (MFMA section 71(1) by 30-Jun-23 | Number | Submission of 12 section 71 reports' Mayor (MFMA section 71(1) by 30-Jun-23 | 12 section 71 reports' submitted to finance portfolio committee on the following dates:12th September 2019, 13th August 2019 11th July 2019, 10th October 2019, 14th November 2019 10th December 2019, 14th January 2020, 14th February 2020, 11th March 2020, 17th April 2020, 13th May 2020 and on the 12th June 2020. | none | | | Submission of 3 section 71 reports to Mayor by 31 Dec-22 | | | OPEX | ОММ | Signed portfolio minutes and section 71 reports |
| OMM40 | To practice sound financial management principles | Submission of the 2023/2024 final SDBIP and annual performance agreements to the Mayor | Turnaround time for submission of 2023/2024 final SDBIP and annual performance agreements to Mayor after budget adoption | Turnaround time | Submission of 2023/2024 final SDBIP and annual performance agreements to Mayor within 14 days of budget adoption | 2020/2021 Final SDBIP and Annual performance agreements were submitted to the Mayor on the 28th May 2020 which was within 14 days of budget adoption (28 May 2020). | none | Submission of 2023/2024 final SDBIP and annual performance agreements to Mayor within 14 days of budget adoption | n/a | n/a | n/a | Submission of 2023/2024 final SDBIP and annual performance agreements to Mayor within 14 days of budget adoption | OPEX | ОММ | Signed council minutes and resolution |
| OMM41 | To practice sound financial management principles | Submission of the 2023/2024 draft SDBIP to COGTA | Turnaround time for submission of Draft 2023/2024 SDBIP to COGTA after council approval | Turnaround time | Submission of the Draft 2023/2024 SDBIP to COGTA within 10 days after council approval | March 2020 and was submitted to COGTA on the | none | Submission of the Draft 2023/2024 SDBIP to COGTA within 10 days after council approval | n/a | n/a | n/a | Submission of the Draft 2023/2024 SDBIP to COGTA within 10 days after council approval | OPEX | ОММ | Proof of submission |
| OMM42 | To practice sound financial management principles | Adoption of 2023/2024 SDBIP to Council | Turnaround time for submission of 2023/2024 SDBIP to Council for adoption after budget adoption | Turnaround time | Submit 2023/2024 SDBIP to Council for adoption within 28 days after budget adoption | 2020/2021 SDBIP was adopted by council on the 28th May 2020 which was within 28 days after budget adoption (28th May 2020). | none | Submit 2023/2024 SDBIP to Council for adoption within 28 days after budget adoption | n/a | n/a | n/a | Submit 2023/2024 SDBIP to Council for adoption within 28 days after budget adoption | OPEX | ОММ | Signed council minutes, signed attendance register & Council resolution |
| OMM43 | To practice sound financial management principles | Publication of adjusted 2022/23 SDBIP and IDP | Turnaround time for which the 2022/23 adjusted SDBIP and IDP is published after the approval of adjusted budget | Turnaround time | Publication of adjusted 2022/23 SDBIP and IDP in newspapers and website within 10 days after approval of adjusted budget | The Adjusted 2019/20 SDBIP and IDP was published on the 21st February 2020 on Fever Newspaper and 24th March 2020 on I langa which was within 10 days after the approval of Adjusted Budget. | | Publication of adjusted 2022/23 SDBIP and IDP in newspapers and website within 10 days after approval of adjusted budget | n/a | n/a | Publication of adjusted 2022/23 SDBIP and IDP in newspapers and website within 10 days after approval of adjusted budget | n/a | OPEX | ОММ | Public notice and a council resolution |

| | | | | | Distributed the agenda of the Finance Portfolio | | I | | | | | | | |
|--|--|--|-----------------|--|--|------|---|--|---|---|---|------|------|---|
| To improve performance and functioning of the municipality | Distribution of agendas | Turnaround time for distributing agenda to the members of Finance portfolio committee before the meeting | Turnaround time | Distribute the agenda of the Finance Portfolio committee meeting 2 days prior to meeting | committee meeting 2 days prior to the meeting as follows: 1.Date of Distribution: 09.07.19 Date of the meeting: 11.07.19 which translates to 3 days prior to the meeting 2.Date of Distribution: 12.08.19 Date of the meeting: 13.08.19 which translates to 1 day prior to the meeting 3.Date of the Distribution: 11.09.19 Date of the meeting: 12.09.19 which translate to 1 day prior to the meeting. 4.Date of Distribution: 08.10.19 Date of the meeting: 10.10.19 which translates to 2 days prior to the meeting 5.Date of Distribution: 12.11.19 Date of the meeting: 14.11.19 which translates to 2 days prior to the meeting. | none | Distribute the agenda of the Finance Portfolio committee meeting 2 days prior to meeting | Distribute the agenda of the Finance Portfolio committee meeting 2 days prior to meeting | Distribute the agenda of the Finance Portfolio committee meeting 2 days prior to meeting | Distribute the agenda of the Finance Portfolio committee meeting 2 days prior to meeting | Distribute the agenda of the Finance Portfolio committee meeting 2 days prior to meeting | OPEX | CORP | Dated proof o agenda distribut and date of th meeting |
| To practice sound nancial management principles | Leasing out of municipal properties | Date by which revenue is collected in municipal rental properties | Date | Monitor revenue collection in municipal rental properties by 30- Jun-23 | new indicator | none | Monitor revenue collection in municipal rental properties by 30- Jun-23 | Monitor revenue collection in municipal rental properties by 31- Sept-22 | Monitor revenue collection in municipal rental properties by 31- Dec-22 | Monitor revenue collection in municipal rental properties by 31- Mar-23 | Monitor revenue collection in municipal rental properties by 30- Jun-23 | OPEX | CORP | Lease agreemen booking forms |
| To practice sound nancial management principles | Approval of capital commitments register | Date by which capital commitment register is approved | Date | Approve capital commitment register by 30-Jun-23 | Capital commitment register was approved on 05/05/2020. | none | Approve capital commitment register by 30-Jun-23 | n/a | n/a | n/a | Approve capital commitment register by 30-Jun-23 | OPEX | вто | Approved Capit commitment regis |
| To practice sound nancial management principles | Approval of operational and capital grants reconciliations | Number of approved operational and capital grants reconciliations within 7 working days of the end of each month | Number | Approve 12 operational and capital grants reconciliations within 7 working days of the end of each month | 12 Capital grant approved on the: 07/08/2019, 04/10/2019, 05/09/2019, 05/12/2019, 06/11/2019, 05/09/2019, 07/02/2020, 06/03/2020, 10/04/2020, 05/06/2020, 04/06/ 2020 and 06/072020. | none | Approve 12 operational and capital grants reconcilitations within 7 working days of the end of each month | Approve 3 operational and capital grants reconcilitations within 7 working days of the end of each month | Approve 3 operational and capital grants reconciliations within 7 working days of the end of each month | Approve 3 operational and capital grants reconciliations within 7 working days of the end of each month | Approve 3 operational and capital grants reconciliations within 7 working days of the end of each month | OPEX | вто | Reviewed and sig Monthly operatio and capital gran reconciliations |
| To practice sound nancial management principles | Approval of retention registers | Number of approved retention registers within 7 working days of the end of each month | Number | Approve 12 retention registers within 7 working days of the end of each month | 12 Retention registers were approved on the:07/09/2019, 04/09/2019, 04/10/2019, 05/12/2019, 06/112019, 04/10/2019, 07/02/2020, 06/03/2020,10/04/2020, 07/05/ 2020, 05/06/ 2020 and 06/072020 | none | Approve 12 retention registers within 7 working days of the end of each month | Approve 3 retention registers within 7 working days of the end of each month | | | Approve 3 retention registers within 7 working days of the end of each month | OPEX | вто | Reviewed and sig Monthly retention register |
| To practice sound nancial management principles | Conducting assessment on infrastructure | Date by which conditional assessment on infrastructure is submitted to BTO | Date | Conduct assessment on infrastructure and submit Conditional assessment report to BTO by 30-Sept-22 | | none | infrastructure and submit Conditional assessment | Conduct assessment on infrastructure and submit Conditional assessment report to BTO by 30-Sept-22 | n/a | n/a | n/a | OPEX | IPD | Proof of submission |
| To practice sound nancial management principles | Review of conditional assessment report | Date by which 2022/23 conditional assessment report is reviewed and approved | Date | Review and approve 2022/23 conditional assessment report by 30-Jun-23 | Conditional assessment report was not reviewed by 30 June 2020. | none | Review and approve 2022/23 conditional assessment report by 30- Jun-23 | n/a | n/a | n/a | Review and approve 2022/23 conditional assessment report by 30-Jun-23 | OPEX | вто | Reviewed and sig Conditional assessment repo |
| To practice sound nancial management principles | Adoption of the 2023/24 final annual budget | Date by which the 2023/24 final annual budget is adopted by Council | Date | 2023/24 final annual budget adopted by Council (31-May-23) | The 2020/21 Final annual budget was adopteted by council on the 28th May 2020. | none | 2023/24 final annual budget adopted by Council (31-May-23) | n/a | n/a | n/a | 2023/24 final annual budget adopted by Council (31-May-23) | OPEX | вто | Council signed minutes and resolution |
| To practice sound nancial management principles | Submission of the final 2023/24 adopted annual budget to NT & PT | Turnaround time for submission of 2023/24 adopted Final Budget to NT & PT after Council adoption | Turnaround time | 2023/24 adopted Final Budget submitted to NT & PT within 10 days of council adoption | The 2020/21 Final annual budget was submitted to NT & PT on the 9th June 2020 | none | 2023/24 adopted Final Budget submitted to NT & PT within 10 days of council adoption | n/a | n/a | n/a | 2023/24 Final Budget submitted to NT & PT within 10 days of council adoption | OPEX | вто | Proof of submiss |
| To practice sound nancial management principles | Adoption of the 2022/23 adjustments budget | Date by which 2022/23 Adjustments budget is Adopted | Date | Adopt 2022/23 Adjustments budget by 28-Feb-23 | 2019/2020 Adjustment budget was adopted on the 20th January 2020. | none | Adopt 2022/23 Adjustments budget by 28-Feb-23 | n/a | n/a | Adopt 2022/23 Adjustments budget by 28 Feb-23 | n/a | OPEX | вто | Council resolution |
| To practice sound nancial management principles | Submission of the 2022/23 adjustments budget to NT & PT | Turnaround time for submission of 2022/23 adjustments budget to NT & PT after the adoption | Turnaround time | Submission of Adjustments Budget for 2022/23 to NT & PT within 10 days after adoption | 2019/2020 Adjustments Budget was submitted to NT & PT on the 3rd of March 2020. | none | Submission of Adjustments Budget for 2022/23 to NT & PT within 10 days after adoption | n/a | n/a | Submission of Adjustments Budget for 2022/23 to NT & PT within 10 days after adoption | n/a | OPEX | вто | Proof of submissi |
| To practice sound nancial management principles | Submission of the AFS to AG | Date by which 2021/22 Annual financial statements (with annual report) is Submitted to AG | Date | Submit 2021/22 Annual financial statements (with annual report) to AG by 31-Aug-22 | 2018/19 Annual financial statements were submitted to AG on the 30th August 2019. | none | | Submit 2021/22 Annual financial statements (with annual report) to AG by 31-Aug-22 | n/a | n/a | n/a | OPEX | вто | Proof of submiss |
| To practice sound nancial management principles | Tabling of the 2022/23 Mid- Term budget | Date by which 2022/23 Mid- Term budget review is tabled to Council – section 72 | Date | Tabling of 2022/23 Mid- Term budget review to Council– section 72 by 25-Jan-23 | 2019/20 Mid-Term budget review was tabled to Council on the 20th January 2020. | none | Tabling of 2022/23 Mid- Term budget review to Council– section 72 by 25 Jan-23 | n/a | n/a | Tabling of 2022/23 Mid- Term budget review to Council– section 72 by 25 Jan-23 | n/a | OPEX | вто | Council resolution |

CORP31

CORP32

BTO23

BTO24

BTO25

IPD29

BTO26

BTO27

BTO28

BTO29

BTO30

BTO31

BTO32

| ВТО33 | | To practice sound financial management principles Submission of the 2022/23 Mid-Term budget to NT & PT Date by which 2022/23 Mid Term budget review is Submitted to NT& PT | Date | Submission of the 2022/23 Mid-Term budget review to NT& PT by 25-Jan-23 | 2019/20 Mid-Term budget review was submitted to NT& PT on the 24-Jan-20 | none | Submission of the 2022/23 Mid-Term budget review to NT& PT by 25-Jan-23 | n/a | n/a | Submission of the 2022/23 Mid-Term budget review to NT& PT by 25-Jan-23 | n/a | OPEX | вто | Proof of submission |
|-------|----------|--|------------------|---|---|------|---|---|--|---|--|------|-----|--|
| IPD30 | | To practice sound financial management principles projects, electrification projects and internal funded projects | Percentage | Percentage of a municipality's CAPITAL BUDGET actually spent on CAPITAL PROJECTS identified in the IDP at 100% by 30-Jun-23 | Overall Capital expenditure is 89.49% where 73.96% has been spent on Internal ffunding, 100% on DOE, 100% on MIG, 100% on Disaster. | none | Percentage of a municipality's CAPITAL BUDGET actually spent on CAPITAL PROJECTS identified in the IDP at 100% by 30-Jun-23 | Percentage of a municipality's CAPITAL BUDGET actually spent on CAPITAL PROJECTS identified in the IDP at 10% by 30-Sep-22 | BUDGET actually spent | Percentage of a municipality's CAPITAL BUDGET actually spent on CAPITAL PROJECTS identified in the IDP at 75% by 31-Mar-23 | Percentage of a municipality's CAPITAL BUDGET actually spent on CAPITAL PROJECTS identified in the IDP at 100% by 30- Jun-23 | OPEX | IPD | Signed expenditure report |
| BTO34 | | To practice sound financial management principles Development and adoption of the annual procurement plan is developed and adopted | Date | Develop and adopt an Annual procurement plan by 31-May-23 | Annual Procurement plan was developed and adopted by council on the 28th May 2020. | none | Develop and adopt an Annual procurement plan by 31-May-23 | n/a | n/a | n/a | Develop and adopt an Annual procurement plan by 31-May-23 | OPEX | вто | Council resolution |
| BTO35 | | To practice sound financial management principles Current debtors not above 40% of the total debtors | Percentage | Current Debtors not above 40% of the total debtors by 30-Jun-23 (% of current debt over total debt) | Current Debtors is 4,05% | none | Current Debtors not above 40% of the total debtors by 30-Jun-23 (% of current debt over total debt) | than 20% of the total | Current Debtors not more than 30% of the total debtors by 31-Dec-22 | Current Debtors not more than 35% of the total debtors by 31-Mar-23 | Current Debtors not above 40% of the total debtors by 30-Jun-23 | OPEX | вто | Summary Debtor age analysis report and calculations |
| ВТОЗ6 | | To practice sound financial management principles Approval of Bank Reconciliations Reconciliations Approval of Bank Reconciliations Reconciliations Reconciliations | f Date | Approval of 12 bank reconciliations within 7 working days after the end of each month | 12 Bank reconciliations were reviewed and approved on the following dates: 04/10/2019, 06/09/2019, 08/08/2019,31/10/2019, 06/09/2019, 07/02/2020, 09/03/2020,08/04/2020, 30/04/2020, 29/05/2020 and 30/06/2020. | none | Approval of 12 bank reconciliations within 7 working days after the end of each month | Approval of 3 bank reconciliations within 7 working days after the end of each month | Approval of 3 bank reconciliations within 7 working days after the end of each month | Approval of 3 bank reconciliations within 7 working days after the end of each month | Approval of 3 bank reconciliations within 7 working days after the end of each month | OPEX | вто | Reviewed and signed Bank reconciliations |
| BTO37 | | To practice sound financial management principles Approval of Interim Annual Financial Statements Approval Option Approval Opt | l Date | Approval of the Interim AFS by 28-Feb-23 | Interim AFS were approved on the 28-Feb-2020 | none | Approval of the Interim AFS by 28-Feb-23 | n/a | n/a | Approval of the Interim AFS by 28-Feb-23 | n/a | OPEX | вто | Approved Interim Annual Financial Statements |
| втоза | | To practice sound financial management principles Approval of VAT Reconciliations approved within 7 working days after the end of each month | Date | Approval of 12 VAT Reconciliations within 7 working days after the end of each month | 12 VAT reconciliations were approved on the following dates: 06/09/2019, 06/09/2019, 18/10/2019, 07/02/ 2020,09/03/2020, 08/04/2020, 08/05/2020, 05/06/2020 and 08/07/2020 | none | Approval of 12 VAT Reconciliations within 7 working days after the end of each month | Approval of 3 VAT Reconciliations within 7 working days after the end of each month | Approval of 3 VAT Reconciliations within 7 working days after the end of each month | Approval of 3 VAT Reconciliations within 7 working days after the end of each month | Approval of 3 VAT Reconciliations within 7 working days after the end of each month | OPEX | вто | Reviewed and signed VAT Reconciliations |
| ВТОЗ9 | | To practice sound financial management principles of ratios (Financial viability in terms of ratios) (Financial viability in terms of cost coverage ratio quarterly Ratio: Available cash plus investments divided by monthly fixed operating expenditure | | (Financial viability in terms of cost coverage at 7: 1 ratio quarterly) Ratio: Available cash plus investments divided by monthly fixed operating expenditure | Financial viability in terms of cost coverage is at : 7.07:1 by 30-Jun-20. | none | (Financial viability in terms of cost coverage at 7: 1 ratio quarterly) Ratio: Available cash plus investments divided by monthly fixed operating expenditure | 7:1 | 7:1 | 7:1 | 7:1 | OPEX | вто | Detailed Calculation |
| BTO40 | | To improve the performance and functioning of the municipality Turnaround time for submission of Finance portfolio committee items to Corporate Services after receiving circular. | Turnaround time | Submission of Finance portfolio committee items to Corporate Services within 7 working days after receiving circular | submitted to Corporate Services on the following dates: Circular date 05/08/2019 submission date 07/08/2019. Circular Date 04/09/2019, Submission 04/09/2019 Circular date 03/07/2019 submission date 05/07/2019. 2. Submission of Finance portfolio committee items to Corporate Services Circular date 02/10/2019 submission date 07/10/2019 Circular Date 05/12/2019, Submission 04/12/2019. Submission 04/12/2019. | none | Submission of Finance portfolio committee items to Corporate Services within 7 working days after receiving circular | | Submission of Finance portfolio committee items to Corporate Services within 7 working days after receiving circular | | Submission of Finance portfolio committee items to Corporate Services within 7 working days after receiving circular | OPEX | вто | Proof of submission and circular |
| SD38 | | To invest in the development of the municipal area to enhance revenue constant safety services are development of the municipal area to enhance revenue collected through Community safety services | Amount / Revenue | Monitor revenue collection of R2,600 000 through Community Safety Services by 30-Jun-23 | Revenue of R2 722 417.41 was collected through community safety services by 30-Jun-20 | none | Monitor revenue collection of R2,600 000 through Community Safety Services by 30- Jun-23 | Monitor revenue collection of R650 000 through community safety services by 30-sep 22 | Monitor revenue collection of R650 000 through community safety services by 31-Dec-22 | Monitor revenue collection of R650 000 through community safety services by 31-Mar-23 | Monitor revenue collection of R650 000 through community safety services by 30- Jun-23 | OPEX | SD | E-Natis report |
| IPD31 | | To practice sound financial management principles Compliance with the MFMA Number of progress reports submitted to IPD Portfolio Committee by 30-Jun-23 | Number | 4 progress reports submitted to IPD Portfolio Committee by 30-Jun-23 | 22nd August 2019,3rd October 2019, 7th November 2019, 7th February 2020, 30th April 2020 and 25th of June 2020. | none | | | | 1 progress report submitted to IPD Portfolio Committee by 31-Mar-23 | 1 progress report submitted to IPD Portfolio Committee by 30-Jun-23 | OPEX | IPD | Signed portfolio minutes with signed attendance register |
| | i, ND | | Date | Final review and submission of Spatial Development Framework to IDP unit by 10-May-23 | Final Spatial Development Framework was submitted to the IDP office on the 07th May 2020 | none | Final review and submission of Spatial Development Framework to IDP unit by 10-May-23 | n/a | n/a | review and submission of draft spatial development framework to IDP unit by 08-Mar-22 | Final review and submission of Spatial Development Framework to IDP unit by 10-May-23 | OPEX | IPD | Proof of submission, Draft & Final SDF |

| IPD33 | | of Date by which the Draft Land Vall Use Wall to Wall Scheme is submitted to Council | Date | Submission of the Draft Land Use (Wall to Wall) Scheme to Council by 30-Jun-23 | new indicator | none | Submission of the Draft Land Use (Wall to Wall) Scheme to Council by 30- Jun-23 | n/a | n/a | Appointment of the service provider to undertake the development of the land use (wall to wall) scheme and inception report by 31-Mar-23 | Submission of the Draft Land Use (Wall to Wall) Scheme to Council by 30-Jun-23 | OPEX | IPD | Appointment letter, Council resolution |
|-------|--|--|--------|---|---|------|--|--|--|--|---|------|-----|--|
| IPD34 | 10 facilitate spatial development in the entire area of Ubuhlebezwe and at the same time achieve economic social and environmental sustainability. | ata GIS is undated | | Monitor the Updating of Data Sets for GIS by 30-Apr-23 | Updated GIS data submitted together with the final ward profile report reflecting information for all wards within Ubuhlebezwe was submitted to IDP office on the 30th May 2020. | none | Monitor the updating of data sets for GIS by 30- Apr-23 | n/a | n/a | | Monitor the Updating of final Data Sets for GIS by 30-Apr-23 | OPEX | IPD | Spread sheet of collected data and mapping of the collected sets |
| IPD35 | To facilitate spatial development in the entire area of Ubuhlebezwe and at the same time achieve economic social and environmental sustainability Monitor it submission final war profiles reflecting information all wards wi Ubuhlebez jurisdiction. | of d Date by which the final ward profiles reflecting information for all wards within Ubuhlebezwe juristiction is submitted | Date | Monitor the submission of final ward profiles reflecting information for all wards within Ubuhlebezwe juristiction by 30-May-23 | Final ward profile report reflecting information for all wards within Ubuhlebezwe was monitored and submitted to the IDP office on the 30th May 2020. | none | Monitor the submission of final ward profiles reflecting information for all wards within Ubuhlebezwe juristiction by 30-May-23 | Monitor the submission of ubuhlebezwe wards profiling reports focus areas that is demographics, infrastructure by 30-Sep- 22 | n/a | Monitor the submission of draft ward profiles reflecting information for all wards within Ubuhlebezwe jurisdiction by 31-Mar-23 | reflecting information for all wards within | OPEX | IPD | Ward profile report on focus areas, draft ward profiles reports and final ward profiles report and applicable mapping |
| IPD37 | To facilitate spatial development in the entire area of Ubuhlebezwe and at the same time achieve economic social and environmental sustainability Submission Golf Cour Estate SPLU application the submiss to Municigi Planning Tribunal (M for approvi | Date by which applications for the subdivision of the Golf Course Estate are submitted to the MPT for approval | | Submit SPLUMA Applications for the Subdivision of Golf Course Estate to the MPT for approval by 30- Jun-23 | new indicator | none | Submit SPLUMA Applications for the Subdivision of Golf Course Estate to the MPT for approval by 30- Jun-23 | n/a | n/a | n/a | Submit SPLUMA Applications for the Subdivision of Golf Course Estate to the MPT for approval by 30- Jun-23 | OPEX | IPD | Proof of submission |
| IPD38 | To facilitate spatial development in the entire area of Ubuhlebezwe and at the same time achieve economic social and environmental sustainability | Integrated Transport Plan is | Date | Development of final Integrated Transport Plan by 31-Dec-22 | new indicator | none | Reviewal and submission of the final Integrated Transport Plan to Council by 30-Jun-23 | n/a | n/a | Appointment of service provider to undertake the review of Integrated Transport Plan and Inception report by 31-Mar-23 | Reviewal and submission of the final Integrated Transport Plan to Council by 30- Jun-23 | OPEX | IPD | Final Integrated Transport Plan |
| IPD39 | To facilitate spatial development in the entire area of Ubuhlebezwe and at the same time achieve economic social and environmental sustainability | Infrastructure Project is reviewed and submitted to | Date | Reviewal of the final capital infrastructure projects and submission to Council by 30-Jun-23 | new indicator | none | Reviewal of the final capital infrastructure projects and submission to Council by 30-Jun-23 | n/a | n/a | n/a | Reviewal of the final capital infrastructure projects and submission to Council by 30-Jun-23 | OPEX | IPD | Final Capital Infrastructure Projects & Council Resolution |
| IPD40 | To facilitate spatial development in the entire area of Ubuhlebezwe and at the same time achieve economic social and environmental sustainability | Infrastructure Maintenance Infrastructure Maintenance Plan is reviewed and submitted to Council | Data | Review Infrastructure Maintenance Plan and submit to Council by 30- Jun-23 | | none | Review Infrastructure Maintenance Plan and submit to Council by 30- Jun-23 | n/a | n/a | n/a | Review Infrastructure Maintenance Plan and submit to Council by 30- Jun-23 | OPEX | IPD | Signed Proof of reviewal |
| OMM44 | To improve performance and functioning of the municipality Adoption of 2022/23 It | Date by which the 2022/23 IDP is submitted to Council for adoption | | Submit 2022/23 IDP to Council for adoption by 30-Jun-22 | 2020/2021 IDP was submitted to Council for adoption on the 28th May 2020. | none | Submit 2022/23 IDP to Council for adoption by 30-Jun-22 | n/a | n/a | n/a | Submit 2022/23 IDP to Council for adoption by 30-Jun-22 | OPEX | ОММ | Council resolution |
| OMM45 | To improve performance and functioning of the municipality Requesting planned pro for 2023/24 sector department | projects for 2023/24 are requested from departments | Date [| Request planned projects for 2023/24 from Sector Departments by 30-Jun- 23 | 2 IDP Stakeholders meeting was held on the 10th October 2019 and 13th May 2020. | none | Request planned projects for 2023/24 from Sector Departments by 30-Jun- 23 | n/a | Request draft planned projects for 2023/24 from Sector Departments by 31-Dec-22 | n/a | Request final planned projects for 2023/24 from Sector Departments by 30-Jun- 23 | OPEX | ОММ | Proof of request to the sector departments. |
| SD39 | To improve safety and security within the municipal environment Submission Disaster Managem sector plan Council | Date by which Disaster ant Management sector plan is submitted to Council | Date | Submission of Disaster Management sector plan to Council by 30- Jun-22 | 21 mre sarety awareness campaign were conducted on the following dates: 19th of July 2019 at Mehlomane Primary, 29th of July 2019 at Umhlabashane SP school, 24th of July 2019 at Hopewell community hall, 23rd of July 2019 at Umhlabashane JP school,22nd of August 2019 at Umhlabashane JP school,22nd of September 2019 at Illublabashane Sweden School, 6th of September 2019 at Illublabashane Sweden Sweden September 2019 at Illublabashane Sweden | none | Submission of Disaster Management sector plan to Council by 30-Jun-23 | n/a | n/a | n/a | Submission of Disaster Management sector plan to Council by 30- Jun-23 | OPEX | SD | Council Resolution |

| | 7 | | | | | | | | | | | | | | |
|-------------------------------------|---|---|---|-----------------|---|--|------|--|---|--|--|--|-------------|-------------------|--|
| SD40 | | To improve safety and security within the municipal environment environment Monitor functionality of Disaster Management Advisory Forus | Number of Disaster Management Advisory Forum meetings held by 30- Jun-23 | Number | Management Advisory | 4 Disaster Management Advisory Forum meetings were held on the 18th of September 2019, 27th of November 2019, 6th of February 2020 and 14th May 2020. | none | Monitor 4 Disaster Management Advisory Forum meetings held by 30-Jun-22 | Monitor 1 Disaster Management Advisory Forum meeting held by 30- Sep-21 | Monitor 1 Disaster Management Advisory Forum meeting held by 31-Dec-21 | Monitor 1 Disaster Management Advisory Forum meeting held by 31- Mar-22 | Monitor 1 Disaster Management Advisory Forum meeting held by 30- Jun-22 | R1028.61 | SD | Signed Attendance register and signed minutes |
| SD41 | | To improve safety and security within the municipal environment Compliance w fire and rescu regulations | | | Monitor compliance with fire and rescue regulations by 30-Jun- 23 | | none | Monitor compliance with fire and rescue regulations by 30-Jun-23 | regulations by 30-Sept- | fire and rescue | Monitor compliance with fire and rescue regulations by 31-Mar-23 | regulations by 30- lun- | R110 000.00 | SD | Dated pictures, fire inspection forms |
| SD42 | | To facilitate spatial development in the entire era of Ubuhlebezwe and at the same time achieve economic and environmental sustainability. Monitor the commemoratic of Arbor Day | Number of trees planted within Ubuhlebezwe by 30-Sep-22 | Number | Monitor Arbor Day commemoration by planting 10 trees within Ubuhlebezwe by 30- Sep-22 | Arbor Day commemoration was coordinated by planting 10 trees within Ubuhlebezwe on the 11th of September 2019,17th of September 2019, 25th of September 2019. | none | Monitor Arbor Day commemoration by planting 10 trees within Ubuhlebezwe by 30-Sep- 22 | Monitor Arbor Day commemoration by planting 10 trees within Ubuhlebezwe by 30-Sep- 22 | n/a | n/a | n/a | OPEX | SD | Dated Pictures |
| SD43 | | To facilitate spatial development in the entire era of Ubuhlebezwe and at the same time achieve economic and environmental sustainability. Geo referenci funded LED projects | Date by which all LED projects are submitted to Infrastructure, Planning and Development Department | Date | Monitor submission of LED projects to Infrastructure, Planning and Development Department for reflection on municipal spatial plans by 30-Jun 23 | LED Projects were submitted to IPD Department for reflection on municipal spatial plans by 30 June 2020 | none | Monitor submission of LED projects to Infrastructure, Planning and Development Department for reflection on municipal spatial plans by 30-Jun-23 | | n/a | n/a | Monitor submission of LED projects to Infrastructure, Planning and Development Department for reflection on municipal spatial plans by 30-Jun- 23 | OPEX | SD | Proof of submission to IPD Department. |
| IPD41; BTO41; SD44; CORP33 | | To improve the performance and functioning of the municipality Submission of the assessme tool to the office of the Municip Manager | | Turnaround time | submit the required information at a quarterly assessment tool meeting within five working days after receiving the template from the office of the Municipal Manager | Quarter 1Template was received on 7th October, information submitted on the 9th October 2019. Quarter 2 Template was received on the 7th January 2020, information submitted on the 10th January 2020. Quarter 3 Back to basics template was received on the 17th April 2020 and information submitted on the 23rd April 2020. Quarter 4 template was received on the 3rd of July and information submitted on the 8th of July 2020. | none | assessment tool meeting within five working days after receiving the template from the office | submit the required information at a quarterly assessment tool meeting within five working days after receiving the template from the office of the Municipal Manager | assessment tool meeting within five working days after receiving the template from the office | assessment tool meeting within five working days after receiving the template from the office o | tool meeting within five working days after | OPEX | OMM; IPD; BTO; SD | Proof of receipt of template, Proof of submission and signed attendance register |
| OMM46 | | To improve the performance and functioning of the municipality Submission of the assessment tool to Cogta | assessment tool to Cogta | Turnaround time | | Back to Basics template for Quarter 1 was received on the 04th October 2019 and information submitted on the 10 October 2019. Template for Quarter 2 Back to Basics was received on the 08th January 2020 and information submitted on the 14th January 2020. Quarter 3 Back to Basics template was received on the 17th April 2020 and information submitted on the 23rd April 2020. Template for Quarter 4 was received on the 20th July 2020 and information submitted on the 21st July 2020. | none | Submit the information required in a quarterly assessment tool to Cogta within 12 working days after receiving the template from Cogta | required in a quarterly assessment tool to Cogta | required in a quarterly assessment tool to Cogta | Submit the information required in a quarterly assessment tool to Cogta within 12 working days after receiving the template from Cogta | required in a quarterly assessment tool to | OPEX | ОММ | Proof of submission to COGTA and proof of receipt of template from COGTA |

Legend:

| OMM | Office of the Municipal Manager |
|------|---------------------------------------|
| вто | Budget & Treasury Office |
| CORP | Corporate Services |
| SD | Social Development |
| IPD | Infrastructure Planning & Development |
| | |

Cllr E.B Ngubo

Mayor

SIGNATURE:

NAME: DESIGNATION: DATE:

SIGNATURE:
NAME OF THE OFFICIAL:
DESIGNATION OF AN
OFFICIAL:
DATE:

Mr G.M. SINEKE

Municipal Manager













